

राष्ट्रीय फैशन प्रौद्योगिकी संस्थान, भोपाल  
NATIONAL INSTITUTE OF FASHION TECHNOLOGY, BHOPAL  
(स्थापना विभाग/Establishment Dept.)

13101(13)/Estt./Prevent Sexual Harassment/08 (Vol - II)

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परिपत्र

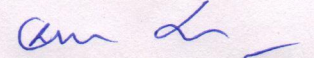
**Subject: Constitution of Internal Complaint Committee (ICC) in respect of Group-C under Section 4(1) of the Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013 at NIFT Bhopal.**

Competent Authority has approved for constituting Internal Complaint Committee (ICC) comprising of the following members to investigate the complaints of sexual harassment pertaining to Group-C staff at NIFT Bhopal Campus:

1. Ms. Supriya Yadav- Chairperson
2. Dr. Arnab Sen- Member
3. Dr. Vishakha Agarwal- Member
4. Mrs. Rashmi Saraswat, General Secretary, Mahila Chetna Manch, Bhopal (from NGO)

In order to bring clarity and to ensure fair and impartial investigation in all the cases, the following directions are issued further:

If a complaint is received to which one of the members of the Committee (including Chairperson), is associated with, that member will not be part of the ICC investigating that particular complaint.



(Akhil Sahai)

Joint Director

**Copy to:**

- i) All CCs, Faculty Members/Officers/Staff.
- ii) Director, NIFT Bhopal for information pl.
- iii) OSD (Estt.), NIFT - H.O., New Delhi for information pl.
- iv) PS to CVO, NIFT -H.O., for information pl.
- v) PS to DG, NIFT-H.O. for information pl.
- vi) Webmaster, NIFT Bhopal is requested to place/upload this circular on NIFT Bhopal website i.e. [www.nift.ac.in/bhopal](http://www.nift.ac.in/bhopal)