



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान
National Institute Of Fashion Technology
स्थापना-1 विभाग, निफ्ट मुख्यालय
Establishment-I Department, NIFT Head Office
हौज़ खास, नई दिल्ली
Hauz Khas, New Delhi

1210(1)/NIFT/HO/Estt/Increment/2017

08th August 2023

कार्यालय ज्ञापन
OFFICE MEMORANDUM

विषय: केंद्रीय सिविल सेवा) संशोधित वेतन (नियम, 2016 के नियम 10 के तहत अगले वेतन वृद्धि की तिथि - स्पष्टीकरण - के बारे में।

Subject: Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 – Clarifications – regarding.

अधोहस्ताक्षरी को उपरोक्त विषय पर DoE OM संख्या 04-21/ 2017-IC/ E.III.A, दिनांक 28.11.2019 की ओर ध्यान आकर्षित करने का निर्देश दिया गया है। उक्त ओएम दिनांक 28.11.2019 के पैरा '7' में, जिन कर्मचारियों को 01.01.2016 को या उसके बाद नियमित रूप से पदोन्नत या वित्तीय उन्नयन दिया गया है और एफआर 22 (I)(a)(1) के तहत वेतन निर्धारण के लिए विकल्प का प्रयोग/पुनः प्रयोग करने की इच्छा रखते हैं, को उक्त कार्यालय ज्ञापन के जारी होने की तारीख से एक महीने के भीतर वेतन निर्धारण के लिए अपने विकल्प का प्रयोग करने या पुनः प्रयोग करने का अवसर दिया गया था। DoE OM सम संख्या दिनांक 15.04.2021 के द्वारा 3 महीने की अवधि के लिए एक और अवसर प्रदान किया गया था। अब, DoE OM दिनांक 04.07.2023 के अनुसार इस ओएम के जारी होने की तारीख से तीन महीने की अवधि के लिए अतिरिक्त अवसर प्रदान किया गया है (प्रतिलिपि संलग्न)।

The undersigned is directed to invite attention to DoE OM No. 04-21/ 2017-IC/ E.III.A, dated 28.11.2019, on the subject noted above. In Para '7' of the said OM dated 28.11.2019, the employee who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(I)(a)(1), were given an opportunity to exercise or re-exercise of their option for pay fixation within one month of the date of issue of the said O.M. dated 28.11.2019. Another opportunity was provided for a period of 3 months vide DoE OM of even no. dated 15.04.2021. Now, as per DoE OM dated 04.07.2023 further opportunity provided for a period of three months from the date of issue of this OM (copy enclosed).

2. तदनुसार, निफ्ट एचओ ने दिनांक 19.04.2021 को कार्यालय ज्ञापन संख्या 1210(1)/निफ्ट/एचओ/स्था/वृद्धि/2017 (भाग-I) और शुद्धिपत्र सम संख्या दिनांक 03.05.2021 को जारी किया था।

2. Accordingly, NIFT HO had issued OM No. 1210(1)/NIFT/HO/Estt/Increment/2017 (Part-I), dated 19.04.2021 and corrigendum of even no. dated 03.05.2021.

3. 01.01.2016 को या उसके बाद एमएसीपी योजना के तहत उन्नयन सहित पदोन्नत या वित्तीय उन्नयन प्राप्त कर्मचारियों से निफ्ट प्रधान कार्यालय में कई संदर्भ प्राप्त हुए हैं, जिसमें DoE OM संख्या 4-21/2017-IC/ E.III A, दिनांक 28.11.2019 के बिंदु संख्या '7' के अनुसार वेतन निर्धारण के विकल्प को फिर से प्रयोग करने का अवसर प्रदान करने का अनुरोध किया गया है।

3. A number of references have been received in NIFT Head Office from employees promoted or granted financial upgradation including upgradation under MACP Scheme on or after 01.01.2016 requesting to provide the opportunity for re-exercise the option for pay fixation as per point no. 7 of DoE OM No. 4-21/2017-IC/ E.III A, dated 28.11.2019.

4. उपरोक्त को ध्यान में रखते हुए, उन सभी निफ्ट कर्मचारियों (जिन्होंने अभी तक विकल्प नहीं चुना है) को विकल्प का प्रयोग करने या पुनः प्रयोग करने का एक और अवसर दिया गया है, जिन्हें 01.01.2016 को या उसके बाद नियमित रूप से पदोन्नत किया गया है या वित्तीय उन्नयन प्रदान किया गया है और जो FR22(I)(a)(1) के तहत वेतन निर्धारण के लिए विकल्प प्रयोग / पुनः प्रयोग करने की इच्छा रखते हैं। उन्हें इस डीओई ओएम दिनांक 04.07.2023 के जारी होने की तारीख से तीन महीने की अवधि के भीतर यानी 03.10.2023 तक अपना विकल्प जमा करना होगा। किसी भी परिस्थिति में विकल्प का प्रयोग करने में तिथि बढ़ाने या शर्तों में छूट के किसी भी अनुरोध पर विचार नहीं किया जाएगा।"

4. In view of the above, another opportunity is given to exercise or re-exercise the option to all NIFT employees (who have not opted yet) who have been regularly promoted or granted financial upgradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR22(I)(a)(1). They have submit their option within a period of three months from the date of issue of this DoE OM dated 04.07.2023 i.e. latest by 03.10.2023. **No further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances.**"



कर्नल विक्रान्त लखनपाल / Colonel Vikrant Lakhnopal
पंजीयक/Registrar

To

1. सीवीओ / CVO
2. डीन -ए/ निदेशक (मुख्यालय)/ निदेशक (वित्त एवं लेखा)/ निदेशक (आईटी)/ निदेशक (एनआरसी) / Dean (A)/ Director (HO)/ Director (F&A)/ Director (IT)/ Director (NRC).
3. सभी निफ्ट परिसरों के परिसर निदेशकों/संयुक्त निदेशकों/उपनिदेशकों (एफ एंड ए) को इस कार्यालय ज्ञापन का व्यापक प्रचार-प्रसार करने के अनुरोध के साथ।/ Campus Directors/ Joint Directors/ Deputy Directors(F&A) of all NIFT Campuses with a request to give wide publicity of this O.M.
4. सहा. निदेशक (आईटी) से अनुरोध है कि इस कार्यालय ज्ञापन को निफ्ट की वेबसाइट पर अपलोड करें।/ Asst. Director (IT) with a request, to upload this OM on NIFT website.

प्रतिलिपि /Copy to:

1. निफ्ट महानिदेशक के निजी सचिव/ PS to DG NIFT
2. गार्ड फ़ाइल/ Guard File

No. 4-21/2017-IC/E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

North Block, New Delhi-110001

Dated the 28th November, 2019

OFFICE MEMORANDUM

Subject: Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016- Clarifications-regarding.

The undersigned is directed to invite the attention to Rule 10 of the CCS (RP) Rules, 2016 which provides for the entitlement of employees for drawal of annual increment either on 1st January or 1st July depending on the date of appointment, promotion or grant of financial upgradation. The Sub-Rule (2) thereof provides that increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under Modified Assured Career Progression Scheme (MACPS) during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation under MACPS during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July.

2. A number of references were received in the Ministry of Finance seeking clarifications regarding drawal of next increment by the employees promoted on 1st July, 2016. On consideration of the matter, Department of Expenditure vide its Office Memorandum of even number dated 31.07.2018 has clarified that in case an employee is promoted or granted financial upgradation including upgradation under the MACP scheme on 1st January or 1st July, where the pay is fixed in the Level applicable to the post on which promotion is made in accordance with the Rule 13 of the CCS (RP) Rules, 2016, the first increment in the Level applicable to the post on which promotion is made shall accrue on the following 1st July or 1st January, as the case may be, provided a period of 6 months qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion of one year.



3. Consequent upon issue of Office Memorandum dated 31.07.2018 different Ministries/ Departments have sought clarification on applicability of DOE's O.M dated 31.07.2018 keeping in view the provisions of Rule 10 of CCS (RP) Rules 2016 , Rule 22(I)(a)(1) of Fundamental Rules & provisions of Stepping up of pay. The issues on which various Ministries/Departments have sought clarifications and decisions thereon are brought in the succeeding paragraphs.

Issue No. 1: Whether after promotion on 1st July and fixation of pay with two increments the date of next increment will be 1st January or 1st July

4. During the regime of 6th CPC, when the annual increment was admissible uniformly on 1st July every year, employees completing 6 months and above in the revised pay structure as on 1st July were eligible for grant of increment. In the 7th CPC regime there are two dates of increments 1st January and 1st July. Keeping in view the spirit of 6th CPC, O.M dated 31.07.2018 was issued providing for accrual of next increment on 1st July/1st January in respect of employees getting promotion on 1st January/1st July provided 6 months qualifying service is strictly fulfilled.

5. The instructions contained in the O.M. dated 31.07.2018 are self-explanatory in respect of the cases of promotion/financial up-gradation falling on 1st July or 1st January. These instructions provide that in case of promotion/financial up-gradation on 1st July and 1st January and getting fixation of pay in the Level applicable to the post in which promotion is made in accordance with Rule 13 of the CCS (RP) Rules 2016, the first increment in the level in which promotion is made shall accrue on the following 1st January or 1st July, as the case may be, provided a period of 6 months' qualifying service is fulfilled.

Issue No.2: Accrual of next increment in case of regular promotion/financial up-gradation of an employee on any date other than the date of annual increment and option for pay fixation is exercised under FR 22(I)(a)(1).

6. The opportunity to exercise of option for pay fixation under FR 22(I)(a)(1) is available to employees in case of promotion/financial up-gradation. Therefore, the Central Government Employee promoted on regular basis/granted financial up-gradation on any date other than the date of his/her annual increment in lower grade and exercises the option under FR 22(I)(a)(1) read with Department of Personnel & Training's OM No.13/02/2017-Estt.(Pay-I) dated 27.07.2017 for fixation

B. Manoj

of pay from the date of accrual of next increment in the scale of pay in lower grade, he may be allowed the 1st increment in promotional grade on 1st January/ 1st July as the case may be after completion of 6 months' qualifying service after such fixation on 1st July/1st January (i.e., the date of increment in lower grade) on the analogy of Department of Expenditure's OM dated 31.07.2018. The next increment, thereafter, shall however, accrue only after completion of one year.

7. Since there is material change, it has also been approved that the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR22(I)(a)(1) shall be given an opportunity to exercise or re-exercise of the option there under. Such an option shall be exercised within one month of issue of this O.M.

8. These instructions will be applicable with effect from 01.01.2016.

9. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

10. Hindi version of these orders is attached.



(B.K.Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list.
2. C&AG, UPSC etc. as per standard endorsement list
2. NIC, D/o Expenditure-with a request to upload the OM on website of the Department.

No. 04-21/2017-IC/E.IIIA
Government of India
Ministry of Finance
Department of Expenditure
E.III.A Branch

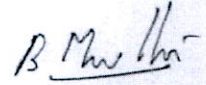
North Block, New Delhi-110001
Dated the 15th April, 2021

OFFICE MEMORANDUM

Subject:- Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 - Clarifications - regarding.

The undersigned is directed to invite attention to this Department's O.M. of even No. dated 28th November, 2019 on the subject noted above. In the said O.M. dated 28.11.2019, in para '7', the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(1)(a)(I) were given an opportunity to exercise or re-exercise of their option for pay fixation within one month of the date of issue of the said O.M. dated 28.11.2019. However, a large number of references have been received in this Department seeking condonation of delay and allowing another opportunity to exercise/re-exercise the option for pay fixation as allowed under O.M, dated 28.11.2019 as the employees have faced time constraint, etc. in exercising their option for pay fixation thereunder.

2. The issue has been examined in this Department and the Competent Authority in partial modification of the conditions enumerated in para '7' of the said O.M. has approved for allowing another opportunity to Government employees to exercise/re-exercise option for pay fixation as allowed under O.M. dated 28.11.2019 within three months from the date of issue of this Office Memorandum. No further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances.
3. All other conditions of O.M. dated 28.11.2019 remain unchanged.
4. In their application to the persons belonging to Indian Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India^{*}.
5. Hindi Version of these orders is attached.



(B.K. Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list. With the request to bring the content of this O.M. to the notice of all employees concerned.
2. C&AG, UPSC etc. as per standard endorsement list.
3. In-charge, R&I, for it's circulation among all Ministries/Departments.

No. 04-21/2017-IC/E.III.A
भारत सरकार/Government of India
वित्त मंत्रालय/Ministry of Finance
व्यय विभाग/Department of Expenditure
(E.III.A Branch)

New Delhi, Date: 04.07.2023

OFFICE MEMORANDUM

Subject:- Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 – Clarification – regarding.

The undersigned is directed to invite attention to this Department's O.M. of even No. dated 28.11.2019 on the subject noted above. In Para '7' of the said O.M. dated 28.11.2019, the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(I)(a)(1), were given an opportunity to exercise or re-exercise of their option for pay fixation within one month of the date of issue of the said O.M. dated 28.11.2019.

2. Thereafter, another opportunity to exercise/re-exercise the option for pay fixation, as allowed under O.M. dated 28.11.2019, was provided for a period of 3 months vide O.M. of even No. dated 15.04.2021.

3. However, a number of proposals are still being received from various Ministries/Departments for allowing another opportunity to exercise/re-exercise the option for fixation of pay as allowed under O.M. dated 28.11.2019.

4. Therefore, the Competent Authority in partial modification of the conditions enumerated in para '7' of the said O.M. dated 28.11.2019, has further approved for allowing another opportunity to Government employees to exercise/re-exercise option for pay fixation as allowed under O.M. dated 28.11.2019 within a period of three months from the date of issue of this Office Memorandum. **No further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances. Ministries/Departments are advised to give wide publicity of this O.M..**

5. All other conditions of O.M. dated 28.11.2019 remain unchanged.

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6. In their application to the persons belonging to Indian Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India”.

7. Hindi Version of these orders is attached.

UAG 4/7/23

(Umesh Kumar Agarwal)

Deputy Secretary to the Government of India

To,

1. All Ministries/Departments as per standard list. With the request to bring the content of this O.M. to the notice of all employees concerned.
2. C&AG, UPSC etc. as per standard endorsement list.
3. In-charge, R&I, for it's circulation among all Ministries/Departments.

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