

# Results Framework Document (RFD) for National Institute of Fashion Technology for FY – 2014-15

## Section – 1

### **Vision, Mission, Objectives and Functions:**

#### **Vision :-**

To emerge as a centre of excellence and innovation proactively catalyzing growth of fashion business through leadership in professional education with concern for social and human values.

#### **Mission :-**

“To establish NIFT as a centre of excellence in fashion business education, a nodal agency for benchmarking fashion education in India and apex body for training of trainees in fashion business education”. With the above mission we endeavor to:

- Create an environment of continuous learning with holistic interdisciplinary appreciation of various components of value chain and the ground reality.
- Adopt international best practices from Institutes of higher learning and industry, on an ongoing basis.
- Instill a passion for academic excellence with commitment to team building, inspired by national aesthetics and craft legacy with humility and sensitivity.

#### **Objectives :-**

1. Start of construction of Panchkula Campus
2. Start of construction of Budgam Campus in J&K
3. Number of new courses to be started in existing NIFT Campuses of Bhubaneswar and Patna
4. Signing of New MoUs with peer Institutes
5. Capacity Building of NIFT Faculty
6. Enhanced Transparency & objectivity in admission through online process of UG & PG programmes
7. Placement of students
8. Enhanced Transparency & Improved Service in managing students' Lifecycle at NIFT
9. Brand identity and unified communication for NIFT students

10. To impart quality input to students of all NIFT Centres through video streaming of live sessions across
11. Strengthening of academic level through Research Contribution
12. Implementation of multi-location Library software e\_Granthalaya
13. Provide craft Clusters in India, with innovative design, technology and capabilities for inclusive and sustainable growth
14. Efficient Functioning of the RFD System (\*)
15. Effective implementation adherence to CCC (\*)
16. Reforming Administration (\*)
17. Improve compliance with the Financial Accountability Framework (\*)

**(\*) - Mandatory Objectives**

**Functions:-**

- The Institute is a pioneer in envisioning and evolving fashion design & management education in the country through a network of fifteen professionally managed Campuses at Bengaluru, Bhopal, Bhubaneswar, Chennai, Gandhinagar, Hyderabad, Jodhpur, Kangra, Kannur, Kolkata, Mumbai, New Delhi, Patna, Rae Bareli and Shillong.
- National Institute of Fashion Technology awards Degrees for undergraduate, postgraduate and doctoral studies. The Degrees awarded by the institute are recognized by the academia worldwide.
- NIFT conducts Continuing Education programmes, seminars and workshops for the industry on emerging concerns and current developments.
- The Institute also undertakes research and consultancy projects for the industry with its expertise in design, management and technology at strategic and operational levels.

(Sunaina Tomar)  
Joint Secretary, MoT

(Prem Kumar Gera)  
Director General- NIFT

## Results Framework Document (RFD) for National Institute of Fashion Technology – 2014-15

### Section 2

#### Results-Framework Document (RFD) for the Financial Year 2014 – 2015

S. No.	Objective	Action	Successes Indicators		Unit	Weight	Target / Criteria Value				
							Excellent	Very Good	Good	Fair	Poor
							100%	90%	80%	70%	60%
1.	Start of construction of Panchkula Campus	Construction to be started	Start of Construction		Date	0.5	30.09.2014	30.11.2014	31.12.2014	28.02.2015	31.03.2015
2.	Start of construction of Budgam Campus in J&K	Construction to be started	Start of Construction		Date	0.5	30.09.2014	30.11.2014	31.12.2014	28.02.2015	31.03.2015
3.	Number of new courses to be started in existing NIFT Campuses of Bhubaneswar and Patna	New Courses to be started	Start of New Courses		No.	5	04	03	02	01	0
4.	Signing of New MoUs with peer Institutes	New MoUs to be signed with National Industry & Institutes	Number of New MOU signed		No. of MOUs	5	04	03	02	01	0
5.	Capacity Building of NIFT Faculty	Building of capacity of NIFT faculty through TOT & Industry training	Faculty trained		No.	6	275	250	225	200	175
6.	Enhanced Transparency & objectivity in admission through online process of UG & PG programmes	Implementation of an online admission	No. of students	UG Prog.	No. of students	6	2350	2250	2150	2050	1950
			Admitted through online system								

7.	Placement of students	NIFT to facilitate through Campus placements	No. of students placed	No.	6	1625	1620	1615	1610	1605
8.	Enhanced Transparency & Improved Service in managing students' Lifecycle at NIFT	Online attendance administering and monitoring	Degree of implementation	%	6	100	95	90	80	70
		Online marks administering and monitoring	Degree of implementation	%	6	100	95	90	85	80
9.	Brand identity and unified communication for NIFT students	Integrated e-mail, calendaring and collaboration solution for NIFT students	Date of implementation	Date	9	01.12.2014	01.01.2015	01.02.2015	01.03.2015	31.03.2015
10.	To impart quality input to students of all NIFT Centers through video streaming of live sessions across NIFT Campuses	Implement classroom based video conferencing solution across 15 NIFT campuses	Date of implementation (go live) in 15 Campuses	date	8	15.12.2014	15.01.2015	15.02.2015	28.02.2015	31.03.2015
11.	Strengthening of academic level through Research Contribution	Research presentation and publication by faculty	No. of research paper published	No.	8	60	58	56	55	54
12.	Implementation of Library software "e-Granthalaya" in all 15 campuses of NIFT	Implementation of all modules for print and Non-Print collections	User services for Print and Non-Print collection	date	8	30.10.2014	30.11.2014	31.12.2014	31.01.2015	28.02.2015

13.	To Provide craft Clusters in India, with innovative design, technology and capabilities for inclusive and sustainable growth	Prepare project proposals & submit to DCHL & DCHC to get funding for activities in the cluster, under various schemes for design and technical up-gradation.	Number of projects submitted	No.	5	2	1	-	-	-
14.	Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2014 – 2015 for Approval.	On-time submission	Date	2	15.05.2014	16.05.2014	19.05.2014	20.05.2014	21.05.2014
		Timely submission of Results for 2013-14.	On-time submission	Date	1	01.05.2014	02.05.2014	05.05.2014	06.05.2014	07.05.2014
15.	Effective implementation adherence to CCC	Rating from Independent Audit of adherence of Citizens' / Clients' Charter (CCC)	Degree of adherence of commitments in all campuses of NIFT	%	2	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing in all campuses of NIFT	%	1	100	95	90	85	80
16.	Reforming Administration	Update departmental strategy to align with revised	Date	Date	2	01.11.2014	02.11.2014	03.11.2014	04.11.2014	05.11.2014

		priorities.								
		Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60
		Implement agreed milestones for implementation of ISO:9001.	% of Implementation	%	3	100	95	90	85	80
		% of Responsibility Centers with RFD in RFMS.	Responsibility Centers covered	%	<b>Pertains to Ministry</b>					
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of Implementation	%	2	100	90	80	70	60
17.	Improve compliance with the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG.	Percentage of ATN submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	1	100	90	80	70	60

	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	<b>Pertains to Ministry</b>
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.03.2014.	Percentage of outstanding ATNs disposed off during the year.	<b>Pertains to Ministry</b>
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.03.2014.	Percentage of outstanding ATRS disposed off during the year.	<b>Pertains to Ministry</b>

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### Section 3

#### Trend Values for Success Indicators

Sl. No.	Objective	Actions	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14 (anticipated)	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
1.	Start of construction of Panchkula Campus	Construction to be started	Start of Construction	Date	—	—	30.09.2014	—	—
2.	Start of construction of Budgam Campus in J&K	Construction to be started	Start of Construction	Date	—	—	30.09.2014	—	—
3.	Number of new courses to be started in existing NIFT Campuses of Bhubaneswar and Patna	New Courses to be started	Start of New Courses	No.	—	—	04	—	—
4.	Signing of New MoUs with peer Institutes	New MoUs to be signed with National Industry & Institutes	Number of New MOU signed	No. of MOUs	02	04	04	04	04
5.	Capacity Building of NIFT Faculty	Building of capacity of NIFT faculty through TOT & Industry training	Faculty trained	No.	225	327	275	300	300
6.	Enhanced Transparency & objectivity in admission through online process of UG & PG programmes	Rigorous advertisement & implementation of online admission	No. of students admitted	UG Prog.	1822	2314	2350	2355	2360
				PG Prog.	509	580	600	605	610
7.	Placement of students		No. of students placed	No.	1615	1621	1625	1630	1640
8.	Enhanced Transparency & Improved Service in	Online attendance administering and monitoring	Degree of implementation	%	—	—	100	—	—



	managing students' Lifecycle at NIFT	Online marks administering and monitoring	Degree of implementation	%	—	—	100	—	—
9.	Brand identity and unified communication for NIFT students	Integrated e-mail, calendaring and collaboration solution for NIFT students	Date of implementation	Date	—	—	01.12.2014	—	—
10.	To impart quality input to students of all NIFT Centers through video streaming of live sessions across NIFT Campuses	Implement classroom based video conferencing solution across 15 NIFT campuses	Date of implementation (go live) in 15 Campuses	date	—	—	15.12.2014	—	—
11.	Strengthening of academic level through Research Contribution	Research presentation and publication by faculty	No. of research paper published	No.	20	54	60	65	70
12.	Implementation of Library software "e-Granthalaya" in all 15 campuses of NIFT	Implementation of all modules for print and Non-Print collections	User services for Print and Non-Print collection	%	—	—	30.10.2014	—	—
13.	Provide craft Clusters in India, with innovative design, technology and capabilities for inclusive and sustainable growth	Prepare project proposals to get funding for activities in the cluster, under various schemes for design and technical up gradation.	Number of project sanctioned	No.	—	—	2	—	—
14.	Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2014 – 2015 for	On-time submission	Date	—	11.04.2013	05.03.2014	—	—

		Approval.								
		Timely submission of Results for 2013-14.	On-time submission	Date	—	26.04.2013	01.05.2014	—	—	
15.	Effective implementation adherence to CCC	Rating from Independent Audit of adherence of Citizens' / Clients' Charter (CCC)	Degree of adherence of commitments in all campuses of NIFT	%	—	100%	100%	—	—	
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing in all campuses of NIFT	%	—	100%	100%	—	—	
16.	Reforming Administration	Update departmental strategy to align with revised priorities.	Date	Date	—	It was not the target for NIFT as per RFD for FY-2013-14	01.11.2014	—	—	
		Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	—	It was not the target for NIFT as per RFD for FY-2013-14	100	—	—	
		Implement agreed milestones for implementation of ISO:9001.	% of Implementation	%	—	100%	—	—	—	
		% of Responsibility Centres with RFD in RFMS.	Responsibility Centers covered	<b>Pertains to Ministry</b>						
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of Implementation	%	—	% in Head Office NIFT	—	—	—	

17.	Improve compliance with the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG.	Percentage of ATN submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	—	It was not a target for 2013-14 as per RFD of NIFT for FY-2013-14	100%	—	—	
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	<b>Pertains to Ministry</b>					
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.03.2014.	Percentage of outstanding ATNs disposed off during the year.	%						
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.03.2014.	Percentage of outstanding ATRS disposed off during the year.	%						

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Director General- NIFT

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### Section – 4

#### Description and Definition of Success Indicators And Proposed Measurement Methodology

Sl. No.	Success Indicator	Description	Definition	Measurement	General Comments
Self-explanatory					

The success indicators, as mentioned in the concerned columns, are self-explanatory.

The success shall be measured by quarterly monitoring of various parameters.

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### Section – 5

#### Specific Performance Requirements from other Departments

S. No.	Organization Name	Organization Type	Relevant Success Indicator	What is your requirement from this organization	Justification for this requirement	Please quantify your requirement from this Organization	What happens if your requirement is not met
1.	Haryana Govt., Ministry of Textiles & BOG of NIFT,	Govt.	Start of Construction	Signing of MOU, fund, necessary approvals from Board and other clearances.	Without MOU construction cannot start. Approval of BOG of NIFT will also be required.	Fund as per approved DPR and other cannot be quantified	Construction may not start
2.	Govt. of J&K, Ministry of Textiles & BOG of NIFT	Govt.	Start of Construction	Fund, land clearances etc. and approval of EFC.	Without funds land and other clearances construction cannot be started without approval of EFC and BOG of NIFT.	As per the proposed amount in DPR	Construction may not start
3.	Patna & Bhubaneswar Campus & BOG of NIFT	Govt.	Start of New Courses	Preparation & approval of BOG of NIFT.	Without approval Courses may not start	Cannot be quantified	Target will not achieve
4.	Peer Institutes	Govt. & Private	Number of New MOU signed	Mutual agreement of the terms and conditions of the MOU by the Peer Institutes	Without agreement MOUs cannot be signed.	It is not possible to quantify.	NIFT will not be able to meet the target.
5.	All NIFT Campuses	Govt.	Date of implementation (go live) in 15 Campuses	Preparation for implementation	Cannot be implemented if infrastructure is not developed by the Campuses	It is not possible to quantify.	NIFT will not be able to meet the target.
6.	Concerned Faculty	—	Faculty trained	Availability of the Concerned faculty for ToT	For building capacity of the NIFT faculty	250 faculty members should be made available for capacity building.	The target of building of capacity of NIFT faculty will not be achieved.

7.	All NIFT Campuses	Govt.	Action plan for ISO:9001 prepared	A copy of prepared action plan.	To ensure that the process has been started for Certification.	One copy from each Campus.	It will effect the % target achievement.
8.	All NIFT Campuses	Govt.	Citizen Charter	A copy of prepared Citizen Charter	To ensure that the action has been initiated by all campuses.	One copy from each Campus.	It will effect the % target achievement.
9.	All NIFT Campuses	Govt.	Public Grievance Redress Mechanism (PGRM) prepared.	A copy of prepared PGRM	To ensure that the action has been initiated by all campuses.	One copy from each Campus.	It will effect the % target achievement.
10	NIC	Govt.	Implementati on of multi-location Library software e-Granthalaya	Release of New version of e-Granthalaya	It can be implemented/used only after release by NIC	A copy of new version of software.	If new version is not released in time NIFT will continue to use earlier version.
11	—	—	No. of student placed	Willingness of students	Without willingness student will not be ready to take up job.	Not quantifiable	Target will not achieve.

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### Section – 6

#### Out Come/Impact of Department/Ministry

S. No.	Outcome/Impact of Department /Ministry	Jointly responsible for influencing this outcome/ impact with the following department (S)/ministry (ies)	Success indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1.	Start of construction of Panchkula Campus	Haryana Govt. & BOG of NIFT	Start of Construction	Date	—	—	30.09.2014	—	—
2.	Start of construction of Budgam Campus in J&K	Govt. of J&K, Govt. of India & BOG of NIFT	Start of Construction	Date	—	—	30.09.2014	—	—
3.	Number of new courses to be started in existing NIFT Campuses of Bhubaneswar and Patna	Patna & Bhubneswar Campus & BOG of NIFT	Start of New Courses	Number	—	—	04	—	—
4.	Signing of New MoUs with peer Institutes	Govt. & Private Institutes	Number of New MOU signed	Number	02	04	04	04	<b>04</b>
5.	To impart quality input to students of all NIFT Centres through video streaming of lice sessions across NIFT Campuses	All NIFT Campuses	Date of implementation (go live) in 15 Campuses	date	—	—	15.12.2014	—	—
6.	Capacity Building of NIFT Faculty	—	Faculty trained	Number	225	327	275	300	<b>300</b>
7.	Effective implementation adherence to CCC	All NIFT Campuses	Citizen Charter	%	—	—	100	—	—

			Public Grievance Redress Mechanism (PGRM) prepared.	%	—	—	100	—	—
9.	Administrative Reforms	All NIFT Campuses	Update departmental strategy to align with revised priorities.	Date	—	—	01.11.2014	—	—
			Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	%	—	—	100	—	—
			Implement agreed milestones for implementation of ISO:9001.	%	—	100	100	—	—
			% of Responsibility Centres with RFD in RFMS.	%	—	—	100	—	—
			Implement agreed milestones of approved Innovation Action Plans (IAPs).	%	—	100	100	—	—

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