



राष्ट्रीय फैशन टेक्नोलॉजी संस्थान
(कमल मंत्रालय, भारत सरकार)

National Institute Of Fashion Technology
Ministry of Textiles, Govt. of India

File No-1312(233) Admn./Internal Complaints Committee/NIFT/2013/HO

16 January, 2014

ORDER

WHEREAS an Act, {The Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal)Act,2013(No.14 of 2013)} to provide protection against sexual harassment of women at workplace and for prevention and redressal of complaints of sexual harassment and matters connected therewith or incidental thereto has been enacted by the Parliament of India.

WHEREAS as per the Chapter II of the said Act, every employer of a workplace shall, by an order in writing, has to constitute a committee to be known as the "Internal Complaints Committee".

AND WHEREAS the Internal Complaints Committee shall inter-alia consist of a Presiding Officer and not less than two members from amongst employees and one member from Non-governmental organization, provided that at least one-half of the total Members so nominated shall be women.

NOW, THEREFORE, I, P.K. Gera, Director General, NIFT, on the compliance of the provisions given in Chapter II of said Act, order formation of an Internal Complaints Committee in the NIFT Head Office, having the following members:-

- | | |
|---|-------------------|
| i Ms. Pramila Sharan,(IRS)
Director (Admn)- | Presiding Officer |
| ii Prof. Dr. Vandana Bhandari,
Dean (Academic)- | Member |
| iii Dr. Sanjeev Kumar,
Director (NRC)- | Member |
| iv Prof. Sudha Dhingra,
Head (Cluster)- | Member |
| v Ms. Prachi Mishra,
A trustee of Awaaz Charitable Trust and a practicing lawyer.- | Member |

Ms. Najmun Nissa, Research Assistant, will act as the Secretary of the Committee.

AND THAT The Presiding Officer and every member of the Committee shall hold office for a period not exceeding three years from the date of this Order.


(P.K. Gera)
Director General

Copy to :-

1. Ms. Pramila Sharan, Director (Admn)-Presiding Officer.
- 2 Prof. Dr. Vandana Bhandari, Dean (Academic)- Member
- 3 Dr. Sanjeev Kumar, Director (NRC)- Member
- 4 Prof. Sudha Dhingra, Head (Cluster)- Member
5. Ms. Prachi Mishra,-Member
6. Ms. Najmun Nissa, Research Assistant-Secretary
7. Notice Board.

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Set up under an Act of Parliament

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