

**NATIONAL INSTITUTE OF FASHION TECHNOLOGY  
OFFICE OF DIRECTOR GENERAL**

In the past few weeks certain reports have appeared in the News Papers alleging sexual harassment of NIFT faculty member in Bhopal campus by the then Joint Director.

In the meantime the Joint Director himself made a request for transfer and his request was accepted and he was transferred on Oct 24/10/2013 at his own cost. No traveling allowance or joining time was given to him as he had been transferred on his own cost. Explanation of Joint Director was called for on a complaint received from students and faculty members. This was not found very satisfactory. Since he did not appear to have conducted himself in a dignified and appropriate manner when dealing with faculty, staff and students of NIFT Bhopal, he was advised caution in his behaviour. Since his misconduct included sexual harassment, the matter was referred to a Complaint Committee meant for such cases as prescribed in the NIFT Manual. There was a delay in setting up a Committee as previous Chairperson of the Committee had retired and nomination of new person from Govt. of Madhya Pradesh took time. The Committee set up under a senior IAS lady officer of Govt. of Madhya Pradesh has met and its recommendations are awaited.

In the mean time Police has also registered an FIR under Section 354(A) and 509 of IPC. Based on the findings of various authorities suitable action would be taken on the out come of the above mentioned inquiries against his alleged misconduct.

NIFT further assures under no circumstances sexual misconduct of any employee would be tolerated. All Directors of NIFT campuses have been asked to organize, a work shop to explain to its employees about the recent act on Sexual Harassment of women at workplace (Prevention., Prohibition and Redressal) Act 2013 so that such cases could be prevented.

**Director General**