

**1253(1)/NIFT/HO/Estt-II/BOG-Action Taken/2018**  
**NATIONAL INSTITUTE OF FASHION TECHNOLOGY**  
**ESTABLISHMENT DEPARTMENT-II**  
**HEAD OFFICE, NEW DELHI**

**OFFICE MEMORANDUM**

**Date: 17<sup>th</sup> October, 2018**

**Sub: Benchmarking of normative framework of academic departments.**

The Board of Governors in its 44<sup>th</sup> meeting held on 19.09.2018 discussed the proposal on normative framework for staff and faculty in academic departments and has approved the following:

- (a) The sanctioned faculty strength shall remain based on the current approved normative ratio of faculty to students, ie., 1:15.
- (b) Optimum strength of Faculty per department shall be 09 for Under Graduate Course and 06 for Post Graduate Course.
- (c) In view of the above ratio, the ideal faculty strength per department shall be as per the table given below:

**FACULTY REQUIREMENT(CAMPUS WISE)**

<b>Programmes</b>	<b>No of Campus</b>	<b>No of Students per campus</b>	<b>No of Faculty proposed</b>	<b>Total no of faculty required (all campus)</b>	<b>Total number of students in each department</b>	<b>Ideal number of faculty based on ideal number of students per department</b>
<b>Campus</b>						
Fashion Design	15	140	9	135	2100	
Leather Design	4	140	9	36	560	
Accessory Design	14	140	9	126	1960	
Textile Design	13	140	9	117	1820	
Knitwear Design	7	140	9	63	980	
Fashion Communication	14	140	9	126	1960	
BF.Tech.	12	140	9	108	1680	
M.Des.	4	70	6	24	280	
M.F.M	14	70	6	84	980	
M.F.Tech.	4	50	4*	16	200	
<b>Total</b>	<b>101</b>		<b>79</b>	<b>835</b>	<b>12520</b>	<b>835</b>


\* in view of the department having faculty for both UG and PG

**Academic Departments at NIFT Campuses  
(Optimum Faculty Human Resource Requirement)**

Name of the Department	Requirement of Faculty with Competency code	Total Faculty required
Fashion Design	A1- 6, B3-1 & C- 2	9
Leather Design	A1-1, A1/A5-1, A3-2, B3-1, F-2, I-1, K3-1	9
Knitwear Design	C/K4-2, G-2, I-1, A5-3, B2/B3-1	9
Textile Design	A4-4, K3-1, G-1, C-3	9
F&LA	A1-1, A2-2, B2-2, B3-1, D1-1, E-2	9
Fashion Communication	A1/A5: 1, D5/D6: 1, B1: 1, B2: 1, B3: 1, D4/D1: 2, D2: 1, H: 1	9
FMS	J1-2, J2-2, J3-2	6
Master of Design	A6/B/D-1, A/A1-1 A/B/D-1, B2/B3/D2/D-1, K3-1	6 * (* 2 nos. of faculty can be recruited for any of the competency given depending upon the need of the specific campus)
BFT	C/ K4-2, E-2, G-1, H-2, I-2	9
MFT	C/K4-1, H-1, I-1, E-1	4

The Board keeping in view the urgent requirements of technical personnel in campuses has also approved the following posts of Machine Mechanic and Laboratory Assistants in addition to the existing sanctioned strength as given below:

Sr. No.	Name of the post	Total no. of posts	Name of the Campus and post sanctioned over and above the current sanctioned strength
1	Machine Mechanic	03	01 each for Jodhpur, Kannur and Raebareli.
2	Laboratory Assistant	12	01 each for Bengaluru, Chennai, Hyderabad, Kolkata, Mumbai and Raebareli. 02 each for Bhopal, Jodhpur and Patna.

  
 (Simesh Verma)  
 Registrar & Board Secretary

To,

1. CVO
2. Dean(A)
3. Director (Admin.)
4. Director(F&A)
5. Director (NRC)
6. All Campus Directors, NIFT
7. Joint Director/COE, Head Office
8. PS to DG NIFT for information
9. Guard file