

**National Institute of Fashion Technology
Establishment Department
Head Office, New Delhi**

No. 1235(3)/NIFT/HO/E.II/DPC/AssociateProfessors/2018

17.11.2018

ORDER

Subject: Departmental Promotion Committee (DPC) for promotion to the post of Professor



Kind attention is invited to Orders issued from time to time wherein the concerned faculty members who were appointed as Associate Professors or Professors either by direct recruitment or promotion were directed to acquire PhD within the stipulated time period 2004 onwards (being mandatory for their continued retention in the respective posts). Vide Order dated 16.01.2013, a Show cause notice was also issued to the faculty members as to why they should not be reverted as they had not fulfilled the condition of acquiring PhD.

2. Subsequently in the year 2016, the Board of Governors decided that the qualification of PhD be made compulsory for appointment in the post of Associate Professor and Professor. The Board further directed that a time period of 04 years w.e.f. 01.01.2016 be given to all Associate Professors and Professors who were conditionally appointed/promoted for completion of PhD so that the concerned faculty could get themselves enrolled for and complete PhD within the extended time. In continuation to the same, the decision of the Board as notified on 12.11.2018 may also be referred to wherein for promotion to the post of Professor is subject to possession of PhD and on completion of 07 years residency period. The revised qualifications and experience have been given retrospective effect by the Board as notified on 12.11.2018.

3. In view of the revised ideal strength of the faculty as notified vide Order No. dated 17.10.2018, the revised sanctioned strength of Professors comes to 156 out of which 33 posts are filled up and 123 posts are vacant (Vacancy Year 2019) which shall be considered by the Departmental Promotion Committee (DPC) for selection of eligible candidates (as on 01.01.2019) from amongst Associate Professors. The Seniority list of Associate Professors indicating qualifications and dates of joining has also been notified vide OM No. 1207(2)/NIFT/HO/E-II/Sr.List Assoc.Prof/2017 dated 17.09.2018.

4. In accordance with the approval of the Board of Governors to institutionalize consideration of student feedback for evaluation of faculty, the DPC shall consider the student feedback of first four semesters of the preceding five semesters for which student feedback is available prior to the cut-off date along with the APARs and other documents as per Government of India rules.

5. This is issued with the approval of DG, NIFT.


17/11/18
(Simesh Verma)
Registrar


Copy to:

- 1- CVO
- 2- All Campus Directors, NIFT
- 3- Director(IT)- for uploading on NIFT website
- 4- Director(Admin)

- 5- Director(F&A)
- 6- Dean(A)
- 7- Head(AA)
- 8- Joint Director/COE
- 9- PS to DG-NIFT

Reference:

- 1- Recruitment Rules for appointment to the post of Associate Professor and Professor in NIFT in the year 2003-2006; 2007; 2009; 2016 and OM No. 1235(2)/NIFT/HO/Estt-II/Amend.toRRs-Promotion as Associate Professor and Professor/2018 dated 12.11.2018
- 2) Order No. NIFT/Estt.(HO)/Assoc.Professor/05 dated 03.10.2005; Order No. NIFT/Estt/HO/DPC(F)-II/2005 dated 17.06.2008 and; Order No. NIFT/HO/Assoc.Prof/2004 dated 01.07.2004
- 3) OM No. NIFT/HO/E.II/SCN/2009 dated 16.01.2013
- 4) OM No. 1253(1)/NIFT/HO/Estt-II/BOG-Action Taken/2018 dated 17.10.2018