## National Institute of Fashion Technology Establishment Department Head Office, New Delhi

1253(1)/NIFT/HO/Estt-II/BOG-Action Taken/2018(Part-I)

04.02.2019

## **OFFICE MEMORANDUM**

The Board of Governors in its meeting held on 11.12.2018 has approved "Revised Recruitment Rules for the post of Junior Assistant" which is annexed herewith.

2. These Recruitment Rules shall come into effect prospectively from the date of notification.

(Sunil Sharma) Assistant Director (I/C)

## Copy to:

- 1- Director(Admin), NIFT Head Office
- 2- Director(F&A), NIFT Head office
- 3- Campus Directors of NIFT
- 4- Dean(A), NIFT Head Office
- 5- Joint Director & COE, NIFT Head Office
- 6- Vigilance Officer, NIFT Head Office
- 7- PS to DG-NIFT
- 8- Guard file.

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Junior Assistant
2.	Classification	Group C
3.	Pay Scale	PB-1 Rs.5200-20200 + GP Rs.1900/-(6 <sup>th</sup> CPC)/level-2(7 <sup>th</sup> CPC)
4.	Whether Selection post or	'Selection'
	non-selection post	
		Selection process will include a written test, computer proficiency test and typing test (qualifying only).
5.	Whether benefits of added	NA
	years of services admissible	IW
	under rule 30 of the CCS	
	(Pension Rules), 1972	
6.	Age limit for Direct	18-25 years
	Recruitment	
	·	(Maximum age limit may be relaxed upto 5 years in case of NIFT
	-	employees and deserving candidates possessing higher educational
		qualification/experiences
7.	Educational Qualifications	i) Passed 10 +2 examination from a Board or its equivalent recognized
	and experience for Direct	by the Govt.
	Recruitment	ii) A typing speed of 30 w.p.m in English or 25 w.p.m. in Hindi
		iii) Computer proficiency, which includes:
		a) Competency in MS Word / applicable software for written / mail
	•	correspondence
•	•	b) Competency in management of mail accounts
		c) Competency in retrieving information through search
		applications
		iv) Candidates who have done diploma in Computers shall be given
		preferential weightage.
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8.	Whether age and	NA
	educational qualifications prescribed for direct recruits	·
	will apply in the case of	·
	Promotion	•
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9.	Period of probation if any	2 years
10.	Method of appointment	33% by Promotion, failing which by direct recruitment.
1	whether by direct	
,	recruitment or by promotion	67% by direct recruitment
	or by deputation/transfer	-
	and percentage of the post	
	to be filled by various	
	methods	

11	. In case of appointment by promotion	i) MTS with 5 years regular service who possess the qualifications of 10+2 or above, based on Written Test, Computer Proficiency Test and
		Typing Test (typing test only qualifying and taken as per GOI norms while merit shall be on the basis of written test and computer proficiency test).
		ii) Computer proficiency, which includes:
		a) Competency in MS Word / applicable software for written / mail correspondence
		b) Competency in DDFS/ E –office
	·	c) Competency in management of mail accounts
ļ 		d) Competency in retrieving information through search applications
		iii) Candidates who have done diploma in Computers shall be given preferential weightage.

