



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान, नवी मुंबई

(निफ्ट अधिनियम, 2006 के तहत एक सांविधिक संस्थान)

निफ्ट मुंबई में प्लेसमेंट एजेंसी के माध्यम से कर्मचारियों की उपलब्धता
करवाने हेतु निविदा दस्तावेज़

निविदा संख्या : 01/NIFT/MUM/PO/2024 - 2025

Tender Document for Providing Placement Services to NIFT Campus Plot No.15 & Plot No. 20, Sector-4, Kharghar, Navi Mumbai

OPENING DATE FOR ONLINE SUBMISSION OF TENDER: 03.07.2024

CLOSING DATE FOR ONLINE SUBMISSION OF TENDER: 23.07.2024

निविदा प्रक्रिया के लिए निर्धारित की गयी समय सारणी:

नोट: इस निविदा दस्तावेज़ में 13 पृष्ठ शामिल हैं। सभी निविदाकारों से अनुरोध है कि वे निविदा दस्तावेज़ के सभी पन्नों पर हस्ताक्षर करें तथा तकनीकी एवं वित्तीय संविदाओं को विधिवत भर कर एक कवर में अच्छी तरह मुहरबंद करके उस पर **निफ्ट मुंबई में प्लेसमेंट एजेंसी के माध्यम से कर्मचारियों की उपलब्धता करवाने हेतु अथवा Tender for Providing Placement Services to NIFT Campus Plot No.15 & Plot 20, Sector-4, Kharghar, Navi Mumbai** लिख कर ही जमा करें।

निफ्ट कैंपस, प्लॉट नं. - 15, सेक्टर - 4, खारघर, नवी मुंबई - 410210

दूरभाष: +91-22-2774 7000, 2774 7103

Signature of the tenderer: _____



NATIONAL INSTITUTE OF FASHION TECHNOLOGY

राष्ट्रीय फैशन एवं टेक्नोलॉजी संस्थान

T. No. : 01/NIFT/MUM/PO/2024 - 2025

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Signature of the tenderer: _____



NATIONAL INSTITUTE OF FASHION TECHNOLOGY
Ministry of Textiles, Govt. Of India, NIFT Campus, Plot No. 15, Sector – 4,
Kharghar, Navi Mumbai -410 210.

OPEN TENDER FOR PROVIDING STAFF THROUGH PLACEMENT AGENCY AT NIFT-MUMBAI

National Institute of Fashion Technology (an Autonomous body under the Ministry of Textiles, Govt. of India) Mumbai has decided to call tender for hiring of staff through Placement Agency for the NIFT-Mumbai. For this purpose, NIFT invites open e-tenders from bonafide and licensed Firms, Companies, Placement Agencies etc. having experience of at least 03 years in the same field. The terms and conditions of the tender are as follows:-

TENDER NOTICE

1. Tenders are invited from placement agencies for “**Providing Placement Services to NIFT Campus Plot No.15 & Plot 20, Sector-4, Kharghar, Navi Mumbai**” as per the requirements and details enclosed from contractors or agencies who have carried out similar work.
2. The Earnest Money in the form of Demand Draft/Pay Order (Exempted for MSME, certificate to be attached else tenderer will be rejected) or thru NEFT/RTGS at “**NIFT Mumbai, Account no. 0302104000145176, IDBI, IFSC IBKL0000302**” (with intimation at admin.mumbai@nift.ac.in) should be after the date of publishing of tender date, payable in favour of “NIFT Mumbai”.
3. NIFT shall have the authority to cancel the tender process if NIFT does not find suitable tenders. NIFT shall have the right to call for fresh tender in such circumstances, wherein tenderers who have bid in the previous tender, shall have the right to participate in the fresh process. The tenderers shall have no right to challenge the authority and decision of NIFT to cancel the tender process for the reasons deemed fit by NIFT.
4. The site can be inspected any time during working hours on any working days. No extra money shall be payable by NIFT for non awareness of the site conditions and constraints

Submission of Bids

- (a) The interested firms should submit the e-tenders by online mode only and the bids along with scanned copies of all the relevant certificates, documents, etc. in support of their technical & price bids – all duly signed – on the Central Public Procurement Portal (CPPP) <https://eprocure.gov.in> from 03.07.2024 to 23.07.2024 up to 3.00 P.M. Tender documents is also available for viewing on the NIFT website i.e. <http://www.nift.ac.in/mumbai>.

Signature of the tenderer: _____



NATIONAL INSTITUTE OF FASHION TECHNOLOGY

राष्ट्रीय फैशन एवं टेक्नोलॉजी संस्थान

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- (b) Applications to this tender will be accepted only through the online mode through the website <https://eprocure.gov.in>. No other mode of application will be considered & application will not be accepted.
- (c) For applying online, the Firm should get itself registered at <https://eprocure.gov.in>
- (d) The Firm should ensure that it complies with the requirements as per works before applying for tender. The Firm should be registered in India , and if any material used preference to given to Make In India.
- (e) The technical bid must accompany Earnest Money Deposit (refundable but non-interest bearing) of Rs. 3,00,000/- (Rupees Three Lakh Thousand Only) in form DD favoring National Institute Of Fashion Technology and payable at Mumbai (Soft copy of DD may be attached with e-tender and the hard copy/original DD to reach NIFT Mumbai before the last date and time of submission of e-Tender for the eligibility of Tender.) with all relevant documents in support of eligibility and experience criteria or thru NEFT/RTGS at “NIFT Mumbai, Account no. 0302104000145176, IDBI, IFSC IBKLO000302” (with intimation at admin.mumbai@nift.ac.in). **Any rates quoted in Technical Bid would be liable for rejection. The financial bid must contain only the financial bid.** The financial bid shall include all the charges including all taxes etc to complete the work in all respect. NIFT will not accept any claim other than mentioned in financial bid.
- (f) The technical bid will be opened in e-tender portal on 24.07.2024 at 03.00 P.M. The Financial bid will be opened on the date which will be communicated to only those bidders who are found to be technically qualified after evaluation of technical bids.
- (g) The interested firms are advised to read carefully the entire tender document before submitting their tender and the tender documents not received online in prescribed format and/or are found incomplete in any respect shall be summarily rejected.
- (h) Any further clarifications can be sought from the NIFT office on Telephone No. 022-27747040, NATIONAL INSTITUTE OF FASHION TECHNOLOGY, NIFT Campus, Mumbai- 410210.
Earnest Money Deposit: Rs 3,00,000/- (Exempted for MSME)
Commencing date of Tender: 03.07.2034
Last date of Submission: 23.07.2024 up to 3.00 PM
Date of opening of Tender (Technical Bid): 24.07.2024 at 3.00 PM
Estimated Amount: 70 Lakh.

Signature of the tenderer: _____



A. General Terms & Conditions:-

1. Tender shall be submitted in official tender form only. If submitted in any other form the same shall be summarily rejected.
2. Tenders received without prescribed Earnest Money (Exempted for MSME certificate to be attached) shall not be considered.
3. The schedule issued with the form of tender listing the services to be rendered must not be altered by the tenderer. Any modifications / alterations of the schedule considered necessary by the tenderer should be in the separate letter accompanying the tender.
4. No paper shall be detached from the tender.
5. The following documents shall be submitted along with tender as Mentioned in Technical Bid Annexure "B":-
 - A. True / attested copy of current and valid Trade License.
 - B. True / attested copy of PAN Card.
 - C. True / attested copy of documents certifying successful running as Placement Agency in other organizations / societies.
 - D. True / attested copy of PF/ESI Registration certificate.
6. Telegraphic or conditional tender will not be considered.
7. Tenderer shall in the tender paper, indicate the details of the places / organizations with telephone no. where they are at present running similar service and submit the tender papers with supporting documents. The Firm should be registered in India , and if any material used preference to given to Make In India.
8. **Tenderers will be required to quote the rates of administrative / professional charges they will be charging per employee. NIFT-Mumbai will decide the salary of the incumbents hired from the placement agency. The tenderers are required to quote only the professional charges for providing such manpower. They shall be responsible for strict compliance of all rules and regulations which is already enforced or which may be enforced from time to time by the Appropriate Authority.**
9. The Contract for running the Placement Agency shall be commercial contract between the NIFT and the tenderer. There shall be no employer-employee relationship between the NIFT and the contractor and/or his personnel.
10. Contract with the agency may be terminated by the NIFT at its discretion by giving 30 days notice to the Contractor in case of failure to maintain the services to the satisfaction of the NIFT and/or for violation of terms of the agreement

Signature of the tenderer: _____



and/or for any unlawful activities of personnel within the campus and the contractor shall have to vacate the NIFT premises on the expiry of the date of notice and/or the contract.

11. Successful tenderer may be allowed to undertake the work for a period of one year. The contract will automatically terminate after expiry of the period of contract. However, based on requirement of NIFT to run the Placement Agency service and performance of the tender, the contract may be renewed for further period of 2 terms of 1 year each subject to satisfactory performance by agency.
12. The successful tenderer shall have to deposit a Security amount of Rs. 5,00,000/- (Rupees Five lakhs Only) in favour of "NIFT, Mumbai" by Demand Draft or thru NEFT/RTGS at "**NIFT Mumbai, Account no. 0302104000145176, IDBI, IFSC IBKLO000302**" (with intimation at admin.mumbai@nift.ac.in) for running the Placement Agency services before signing of the agreement. The amount shall be returned to the tenderer on successful Completion of the contract period with specific period. No interest shall be paid for the Security amount. Security amount shall be forfeited in full or part at the discretion of the NIFT in case of breach of contract.
13. The successful tenderer shall be required to enter into an agreement before the work of running the Placement Agency service is entrusted to the tenderer for which Non judicial stamp papers of Rs. 100/- may be submitted within 15 days from acceptance of work order.
14. The successful tenderer shall clearly indicate the time to be required by them from the date of work order to start the Placement Agency service.
15. NIFT reserves the rights to accept and reject any tender or all the tenders at its discretion and the discretion of the NIFT and the matter shall be final and binding.

B. The successful Tenderer / Agency will have following obligations towards the Institute:

1. Agency shall not engage any sub-agent or sub-contractor whatsoever for running the Placement Agency service.
2. Agency shall abide by the rules & regulations of the NIFT as may be relevant in respect of Placement Agency matters that may be enforced from time to time.
3. The agency shall comply with all existing **Central Government** labour legislation and Acts, such as Contract Regulation Act, Workmen's Compensation Act, Minimum Wages Act, Payment of Wages Act, Provident fund Act, ESI Act, etc., For any lapse or breach on the part of the Placement Agency in respect of non-compliance of any Labour legislation in force during the validity of the contract, the contractor would be fully responsible and would indemnify the Institute, in

Signature of the tenderer: _____



case the Institute is held liable for the lapse on the part of the contractor, in this regard.

4. Agency shall be responsible for the acts and conducts of his personnel and the decision of the NIFT in the matter shall be final.
5. The agency will ensure deployment of required staff for 06 days in a week for the duration of the office hours. An attendance record of the staff working through Placement Agency should be maintained daily by the agency. Proportionate deduction in bill will be made in case of short deployment of staff on any day.
6. The character and antecedents of each individual enrolled by the agency for deputing on NIFT duty should be verified from concerned authority and submitted to NIFT.
7. The agency will abide by the law of land, notification with regard to wage structure, condition of service, statutory obligation, etc. NIFT will pay only the agreed amount per head per month. Agency will be fully responsible for payment of wages & all statutory payments of staff working through Placement Agency as per **Central Govt. Labour Laws**. Bonus/any other perks for staff working through Placement Agency would be done on approval from NIFT Mumbai.
8. The number of staff is to be deployed as approved by NIFT authority from time to time. The duty chart will have to be submitted to NIFT.
9. The agency will submit the bill to NIFT by the 3rd of every month for the preceding month. NIFT will make the payment of the bills by 16th of each month through a Crossed Cheque/RTGS in favour of the Agency after deduction of Statutory dues such as TDS, TDS on GST etc. However, due to crisis / emergency there may be delay in releasing payment. Payment of wages to the staff by the Agency should not be linked with receiving payment by the Placement Agency from NIFT and should be released by 6th of each month itself.
10. While submitting bills for payment, the agency is required to furnish documents in support of payment of all statutory obligations like deposit of EPF/ESI/Professional Tax/GST etc. in respect of personnel to be deployed at NIFT, specifically showing details name-wise. Order for revision of minimum wages, if any, should also be furnished.
11. The number of staff as approved by NIFT AUTHORITIES from time to time will be placed for duty by the Agency.
12. Any unlawful activities by the employees of the agency within campus will be liable for termination of the contract to be executed with the successful tenderer.

Signature of the tenderer: _____



13. Due date for uploading of tender form is 23.07.24 up to 3:00 pm. Tenders (Online Technical Bid) will be opened on 24.07.24 at 3:00 p.m and Institute reserves the right to award the work in part or in full or reject any or all tenders without assigning any reason.
14. Tenderers shall have to deposit EMD of Rs. 3,00,000/- (Rupees Three Lakh only) in the form of Demand Draft/Pay Order/ or thru NEFT/RTGS at **“NIFT Mumbai, Account no. 0302104000145176, IFSC IBKL0000302”** (with intimation at admin.mumbai@nift.ac.in) in favour of NIFT, Mumbai payable at Mumbai. Tenders received without EMD will not be entertained/ considered at all and will be rejected summarily. EMD in the form of cheque/cash will not be accepted/Considered and rejected. No interest would be paid on the EMD.
15. For the sake of convenience, manpower & operational issues, the organization should have functional office premises in Mumbai or within the radius of 150 kms from NIFT Mumbai – Kharghar Campus, only those may apply and documentary evidence to be attached.
16. The bid shall consist of two parts - Technical bid and Financial bid. Both the bids are to be separate. The bids of all the parties whose Financial Bid is not separate or the rates quoted by them find mention in their Technical Bid shall be rejected forthwith. All the information sought under the head "General Terms and Conditions". The Financial bids of only those persons/contractors shall be opened whose Technical bids are found to be eligible otherwise the disqualified bidder's Financial bid shall be returned to the persons/contractors unopened. In case L-1 is more than one, then higher number of years as experience in government sector will be the criteria for selection and it would be on recommendation of committee and the decision of the Director, NIFT, Mumbai. The decision of NIFT, Mumbai shall be final in all respects and will be acceptable to all the tenderers.
17. Penalty Clause:-
Penalty will be levied for non – performance or non – satisfactory performance on part of the Contractor/Agency. The following events shall be treated as poor performance & penalty mentioned against each shall be levied on the agency.

	Event	Penalty
1.	Non Payment of wages to Employees on or before 6th of every month to all/any its employees.	The tenderer has to pay monthly wages on or before 6 th of every month to its employees, failing which Rs. 10,000/- plus GST per day will be deducted from the monthly bill.

Signature of the tenderer: _____



2.	Non-remittance of statutory obligations such as PF/ESIC etc.	The amount of remittance shall be recovered in full along with 2% penal interest + GST for non-compliance and beyond 2 months contract shall be liable for termination without notice.
3.	Not providing required staff to NIFT within 15 days	Rs.500/- + GST per day w.e.f date of request.

18. NIFT will provide biometric attendance of employees at NIFT site on the 1st working day of every month and the agency should make payment to their employees by 6th of every month. No relaxation in this case shall be entertained or allowed.

19. The service charge quoted by the tenderer will not be less than 3.85%. (including GST) (Including transaction charges) should not exceed 7% (including GST) (Including transaction charges) in any case (GOI no. F 6/1/2023-PPD dated 6th January 2023) otherwise the tender is liable for rejection.

The above service charge would cover the following:

- i. The agency charges for the operation of Placement service work.
- ii. Registrations, Verification, Insurance of staff.
- iii. Two set of Uniform for the Multi Tasking Staff.
- iv. Bonus to the workers, if any.
- v. And any other requirement as per the above tender points and terms and conditions.
- vi. Advertisement charges/Interview interview related charges

Note : No other payment will be made in any manner whatsoever other than service charges.

The above should be met by the contractor only and not by any of the staff. NIFT has no liability towards the same. In case any complaints is received in this regard it would be viewed seriously and may even result in warning /termination of contract. Decision of Director Mumbai will binding in this regard.

Signature of the tenderer: _____



ANNEXURE 'A'

UNDERTAKING FROM THE BIDDER

**Director
National Institute of Fashion Technology
NIFT Campus,
Plot No. – 15, Sector – 4,
Kharghar, Navi Mumbai - 410210**

Dear Sir/ Madam,

We hereby unconditionally accept all General terms and condition mentioned above for the tender of “Providing staff through placement agency at NIFT Mumbai”.

Regards,

(Authorized Signatory)

(Company Seal)

Date:

Signature of the tenderer: _____



TECHNICAL BID

1. Name of the tenderer / organization
2. Name of the Proprietor / Partner
3. Address
3. Telephone / Mobile No.
4. Whether agreed to abide by all the terms & conditions mentioned in the tender Paper
5. Details of past experience (with periods), where they are running similar Establishment
.....
.....
6. GST no. _____
7. True / attested copy of PAN Card and PAN No. _____
8. True / attested copy of current and valid Trade License.
9. True / attested copy of documents certifying successful running as Placement Agency in other organizations / societies, if any.
10. True / attested copy of PF/ESI Registration certificates.
11. Should submit having experience certificates of at least 03 years in the same field.
12. Copy of income tax returns for the past three years and it should not be less than Rs. 1.25 Crore per annum (Balance Sheet, Profit & Loss Account details & CA Certificate to be Provided).
13. Turnover details for the last three years duly signed by Chartered accountant to be obtained and submitted for the Financial Year :

F. Y. 2020-21	F. Y. 2021-22	F. Y. 2022-23

14. Detail of EMD:

Signature of the tenderer: _____



1. Details of Present Contracts may be added.

Sr.No.	Name and Address of the Company	Contact Person details Name, Designation Telephone etc.	Details of contract awarded (attach a copy of work order)	Total no of employees/ staff	Months/Years of the present work order.	Remarks

2. Details of Past Contracts within past 3 years may be added.

Sr.No.	Name and Address of the Company	Contact Person details Name, Designation Telephone etc.	Details of contract awarded (attach a copy of work order)	Total no of employees/ staff	Months/Years of the past (Completed)work order	Remarks

Signature of the tenderer: _____



Annexure – D

TENDERER TO FILL UP THIS PAGE

FINANCIAL BID

1. Rates of Service Charge may be quoted in the following proforma:

<u>Administrative Service Charge Quoted by Agency in Percentage (%)</u>

The service charge quoted by the tenderer will not be less than 3.85%. (including GST) (Including transaction charges) should not exceed 7% (including GST) (Including transaction charges) in any case (GOI no. F 6/1/2023-PPD dated 6th January 2023) otherwise the tender is liable for rejection.

Note: The rates of Minimum Wages are subject to revision by Labour Commissioner, Govt. of India from time-to-time.

Signature of the tenderer with Date & Seal

Signature of the tenderer: _____