



11808(2)/AA/NIFT SHL/Internal Complaint Committee/2024

19/07/2024

**आदेश/ ORDER**

This is for general information and compliance to all that as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No 14 of 2013) provides protection against sexual harassment of women at the workplace and for prevention of redressal of complaints of sexual matter connected therewith or incidental thereto.

As per the Chapter II of the said Act, every employer of a workplace by an order in writing has to constitute a committee to be known as the Internal Complaints Committee".

As per provision given in the relevant section of the Act, the Internal Complaints Committee shall inter-alia consist of a Presiding Officer and not less than two members from amongst employees and one member from non government organization, provided that at least one half of a total member so nominated shall be women.

The Internal Complaint Committee Members are:

**Internal Members:**

1. Ms. Rimi Das, Associate Professor & Presiding Officer
2. Dr. Natalie Diengdoh, Asst. Prof. & SDAC- Convenor
3. Ms. Lajoplin Nongsiej, Asst. Professor
4. Mr. Sujit Kumar Mohanty, Asst. Professor

**External Member:**

1. Dr. J. J. Mozika, Professor & HOD Department of Law, NEHU Shillong.

  
Shankar Kumar Jha  
Director

**Copy to:**

1. All Members of the ICC.
2. Joint Director (I/c), NIFT Shillong.
3. Webmaster for uploading the same in the NIFT Shillong website.

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