



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान

National Institute of Fashion Technology

(A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)

निफ्ट कैम्पस, हाऊ खस, निकट गुलमोहर पार्क, नई दिल्ली – 110016

NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

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RECRUITMENT OF PROJECT ENGINEER, DEPUTY DIRECTOR (FINANCE & ACCOUNTS) AND ASSISTANT EXECUTIVE ENGINEER IN NIFT ON CONTRACT BASIS

National Institute of Fashion Technology (NIFT), a Statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Business Education with 18 Campuses located across the country, invites applications for direct recruitment on contract / deputation from Indian citizens in the prescribed proforma to the following posts:

Sl. No.	Post Name	Pay Level/Pay Band	No. of Posts*	Location	Type of appointment
1.	Project Engineer	Level- 13 (7 th CPC)/ PB-4 [Rs. 37400 - 67000/- + Grade Pay Rs. 8700/- (6 th CPC)]	01	Head Office	Contract / Deputation
2.	Deputy Director (Finance & Accounts)	Level- 11 (7 th CPC)/ PB-3 [Rs. 15600 - 39100/- + Grade Pay Rs. 6600/- (6 th CPC)]	04 [UR-1, EWS-1, SC-1, OBC-1]	Bhubaneswar, Gandhinagar, Kangra, Panchkula, Raebareli & Srinagar	Contract / Deputation
3.	Assistant Executive Engineer	Level- 10 (7 th CPC)/ PB-3 [Rs. 15600 - 39100/- + Grade Pay Rs. 6600/- (6 th CPC)]	04 [UR-3,OBC-1]	Bengaluru, Chennai, Delhi, Gandhinagar, Hyderabad, Kolkata, Kannur & Mumbai	Contract / Deputation

*Post/s can be increased or decreased at the sole discretion of Competent Authority.

2. ELIGIBILITY CONDITION:

Post Name	Educational and other qualifications required for direct recruits on contract	Recruitment on Deputation
Project Engineer	<p>Qualification: Post Graduate Degree in Civil Engineering from recognized University / Institution</p> <p>Experience: Twenty years of experience in building project and maintenance work in Government Organization/ Autonomous Body/Statutory Body/University /Institution out of which at least fifteen years at supervisory level (level-10 or equivalent)</p>	<p>“Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post (Level 13) on regular basis with relevant experience in dealing with Building projects”</p> <p style="text-align: center;">OR</p> <p>Officers of the Central Government of Level 12 with 15 years of experience in building project and maintenance works in Govt. Organization/Autonomous body/</p>

	<p>Age: 50 years</p> <p>Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and /or long-term contract basis) whichever is less.</p> <p>Period of contract Period of contract shall be three years. Tenure can be extended for a maximum period of two more years.</p>	<p>Statutory Body/University/ Institution / reputed private firms out of which at least 10 years of experience at Supervisory Level (Level-10 or equivalent)</p> <p>Period of Deputation Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years.</p> <p>Age: Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications</p>
<p>Deputy Director (Finance & Accounts)</p>	<p>Qualification: Master's Degree in Commerce/Master's Degree in Business Administration (Finance)/ Chartered Accountant/ Company Secretary/ Cost and Works Accountant</p> <p>Experience: At least ten years experience in finance, accounts, budgeting matters out of which seven years experience in a supervisory level (level-10 or equivalent)</p> <p>Age: 40 Years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.</p>	<p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis OR with at least five years of regular service in Level-10 with relevant experience in dealing with finance and accounts matters.</p> <p>Age: 56 Years Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications</p> <p>Period of Deputation Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years.</p>
<p>Assistant Executive Engineer</p>	<p>Qualification: i. Bachelor Degree in Civil Engineering from recognized University / Institute ii. Seven years of experience in building project and maintenance work in Government Organization/Autonomous Body / Statutory Body/University/ Institute out of which at least five years' experience at supervisory level (Level-7)</p> <p>Age: 35 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.</p>	<p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis in their service / department OR with at least three years of regular service in level 7 with relevant experience in dealing with building project and maintenance work having qualification of Bachelor Degree in Civil Engineering from recognized University / Institute.</p>

3. IMPORTANT INSTRUCTIONS

A. While applying on Deputation basis:

- i) No provision for reservation exists for the posts to be filled up on deputation basis.
- ii) All applicants must fulfil the eligibility conditions for the post and the other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and/or experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference to eligibility will be entertained.
- iii) Application in the prescribed proforma (as per **Annexure-I**) for deputation of only the eligible candidates whose services can be spared immediately on selection from the Competent Authority along with the following documents duly forwarded through proper channel (a to e) will be accepted :-
 - a) Integrity Certificate **(in original) (Annexure – II)**
 - b) List of major/minor penalties imposed, if any, on the official during the last 10 years; if no penalty has been imposed a “NIL” certificate should be enclosed **(in original) (Annexure – III)**
 - c) Vigilance Clearance Certificate **(in original) (Annexure – IV)**
 - d) Cadre Clearance Certificate **(in original) (Annexure – V)**
 - e) Attested photocopies of the APARs **(Annexure – VI)** of last five years (2016-17 to 2020-21) failing which the application will not be considered. Each page should be attested by an officer not below the rank of an Under Secretary to the Govt. of India. If the APARs in the parent department is maintained in Grade Point(year wise), then the same is needed to be submitted in Grade (year wise) e.g. Outstanding, Very Good, Good, Average, Below Average, Poor and Fail only. If due to some administrative reason, APAR of any year is under process/ can not be submitted, then one year back APAR will be accepted.

Applicants are advised to send their application only through proper channel. Applications sent directly or as advance copies shall be entertained only after the same is received through proper channel with requisite documents as mentioned at 3. iii) on or before last date for receipt of applications.

- iv) The concerned University/Institution/Department/Competent Authority, while forwarding the application shall certify that the applicant, if selected, will be relieved to take up the appointment within one month of the receipt of the offer of appointment.
- v) The pay of the selected candidate will be regulated under the provisions contained in the DoP&T O.M. No. 6/8/2009-Estt.(Pay II) dated 17.06.2010 as amended from time to time.

B. While applying on Contract basis:

- 1) Applications to be filled-up only in the prescribed proforma (as per **Annexure-VII**) for Direct Recruitment on contract basis. Application received without prescribed format shall not be accepted.
- 2) Age relaxation to SC/ST/OBC/PWD candidates as per Gol rules.
- 3) The Candidates who are voluntarily retired, not working, working in private university / organisation , who are eligible, need to submit an undertaking/self-declaration to the effect that:

- a) No penalty has ever been imposed on him and he/she has never been convicted by any Court of Law.
- b) No disciplinary action/vigilance case is pending or contemplated against him /her in last 05 years.
- c) **In service candidates** working in Offices of Central Govt. / State Govt./UR/Autonomous Organisations/ PSU applying for post on Contract have to submit Integrity Certificate (**as per Annexure-II**), No Penalty Certificate (**as per Annexure-III**) and Vigilance Clearance Certificate (**as per Annexure-IV**) and **application must be forwarded through proper channel.**

4. GENERAL INSTRUCTIONS FOR CONTRACT AND DEPUTATION

- 1) The applicant must be a citizen of India.
- 2) The prescribed qualifications are the minimum and the mere possession and fulfilling the essential and desirable qualification does not entitle the applicants to be called for the interview.
- 3) All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of applications. No enquiries with reference to eligibility will be entertained.
- 4) The application should be accompanied by self-attested copies of the relevant educational qualification, experience and caste/category certificate (wherever applicable). Incomplete applications that are not accompanied with the required certificates/documents or unsigned applications are liable to be rejected.
- 5) All employment under Government of India/ State Government etc. like adhoc, contract, part time which are not permanent i.e. not holding substantive post/ lien shall be treated as temporary.
- 6) If any document/ certificate is furnished in a language other than Hindi or English, a Hindi or English transcript of the same, duly attested by the candidate is to be submitted.
- 7) The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for receipt of applications.
- 8) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
- 9) **Only outstation candidates called and found eligible for interview / interaction will be paid to and fro single rail fare (For the post of Level 13 - 2nd AC Train Fare and For Level 11 & Level 10 - 3rd AC Train Fare) from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Railway Station on production of Rail Tickets / Rail Ticket Numbers or any other proof of journey for the purpose of attending the interview.**
- 10) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview/interaction. Such candidate will not be paid any fare.
- 11) The dates and mode of interview / interaction will be communicated through email only to the shortlisted candidates. The mode of interview / interaction will only be offline.

- 12) Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature.
- 13) In case, any defect/discrepancy is detected at any point of time in future even after appointment that the candidate is not eligible as per the prescribed qualification, experience, etc. which could not be detected at the time of test/interview due to various circumstances, his/her appointment shall be liable for termination forthwith without any notice.
- 14) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates.
- 15) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- 16) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.
- 17) No application under RTI Act, 2005 shall be entertained during the entire recruitment process.
- 18) Employment in Institute shall be governed by the Rules and Regulations, service conditions, as notified by the Institute from time to time.
- 19) Applications from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded.
- 20) The Institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
- 21) Applicants are advised to enter correct/valid data in respect of various information as provided in the application form. Incorrect details, if entered, by any applicant could result in summarily rejection of the applicant at any stage of the recruitment process.
- 22) All correspondence and communication from the Institute including interview/interaction letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form or uploaded on NIFT website www.nift.ac.in
- 23) Institute shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/documents are found to be false /incorrect by way of omission or inclusion, the responsibility and liability shall lie solely with the applicant and the applicant alone would be responsible for consequences, if any.
- 24) If at any stage during the selection process, or after issuing an appointment letter, it is found that there was any misrepresentation or false information submitted by any candidate, or that the appointment has been obtained based on false or incorrect information by any candidate or in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to, or any appointment letter issued to the applicant.
- 25) Application once made will not be allowed to be withdrawn nor can it be held in reserve for any other recruitment/ transferable to any other post or selection process.

- 26) **Candidates who are desirous of applying for more than one post will have to submit separate application form for each post. However, for one post a candidate can apply either on deputation or contract and not both.**
- 27) The prescribed application fee will be applicable to applicants who wish to apply for Direct Recruitment on contract basis.
- 28) In case of any dispute/ambiguity that may occur in the process of selection, the decision of NIFT shall be final.
- 29) **APPLICATION FEE:** SC/ST/PWD/Women candidates and NIFT employees (working on regular or long-term contract) are exempted from payment of application fee. The candidates are required to pay application fee of Rs. 1,180/- (Rs. 1,000/- plus GST " 18% i.e. Rs. 180/-) (For Direct Recruitment on contract only) through Demand Draft/ Banker's Cheque drawn in favour of NIFT, payable at New Delhi. Demand Draft should have been drawn on or after publication of the advertisement. Applicant must write his / her name, address, mobile no and post applied for on back of the demand draft. Fee once paid will not be refunded under any circumstances.
- 30) **SELECTION PROCESS:** Selection shall be on the basis of the performance in the personal interview / interaction or any other Selection criteria fixed by the NIFT/Selection Committee.
- 31) **For updates,** candidates are advised to keep watching the Institute's website: www.nift.ac.in
- 32) Any addendum / corrigendum shall be posted only on the website of the Institute.
- 33) **HOW TO APPLY:** The application alongwith relevant documents self-attested copies in support of qualification, experience, age, caste certificate (where applicable) and non-refundable demand draft (where applicable) on account of application fee may be forwarded to **"The Registrar, NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi- 110016"** within Twenty One (21) days of issuance of advertisement in the Employment News.

BIO-DATA / CURRICULUM VITAE PROFORMA (While applying on Deputation basis)		Affix your recent passport size photograph duly self attested by signing across in full
Advertisement No:		Post applied for: _____
1.	<u>Choice of preferred Campuses:</u> 1. _____ 2. _____ 3. _____	
2	Name (In Capital Letters)	
3	Correspondence address	
4	Date of Birth (in Christian Era)	
5	Date of Retirement under Central Govt. Rules.	
6	Educational Qualifications (Starting from highest qualification to lowest. Encloses a separate sheet, duly authenticated by your signature, if the space below is insufficient)	
7	Do you hold analogous post on regular basis in the parent cadre or department/Ministry	
8	Have you rendered the required number of years of service in the grade rendered after appointment thereto on regular basis in the relevant Pay Band alongwith Grade Pay or equivalent in the parent cadre or department.	
9	Do you posses eligibility conditions as indicated in the vacancy circular for which you are applying (Please mention 'Yes' or 'No' as applicable)	

10	Details of employment in chronological order (Starting from entry in the Service). Encloses a separate sheet, duly authenticated by your signature, if the space below is insufficient)						
	Office / Organization	Post held with scale of pay	Period of service		Nature of appointment (Regular / Ad-hoc / Deputation)	Basic Pay (Revised)	
			From	To		Pay in PB	G.P.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
							Basic Pay (8)
11	Nature of present employment i.e. Ad-hoc or Temporary or Permanent						
12	In case the present employment is held on deputation, please state: a) The date of initial appointment b) Period of appointment on deputation c) Name of parent office/Organization to which you belong to						
13	Are you in revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale						
	Date	Pay scale (pre-revised)	Basic Pay (pre-revised)	Date of revision of pay	Revised scale of pay and Pay Level	Revised basic pay	
	(1)	(2)	(3)	(4)	(5)	(6)	
14	Total emoluments drawn per month as on the date of applying against this Vacancy Circular.						
15	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the space is insufficient.						
16	Full postal address including PIN Code number of the Forwarding Authority with name, telephone number and E-mail Address of the Forwarding Authority.						
17	Whether belongs to SC/ST						
18	Remarks, if any						
Signature of the Candidate							
Name of the Candidate							
Complete Office Address							
E-mail address of the candidate							
Telephone Number of the candidate							
Mobile Number of the candidate							

	Date :	
	Place:	
19	Please attach a Statement of Purpose (SOP) not exceeding 1000 words covering the following (Separate sheet may be used) :	

(a) Why do you wish to join NIFT?

(b) Why you think you are suitable for the job?

(c) How will you bring value to NIFT?

(d) What has been a significant defining experience in your professional life?

Signature of the Candidate

(Name of the Candidate)

INTEGRITY CERTIFICATE

After scrutinizing the Service records of Shri/Smt./Ms. _____ who has applied for deputation to the post of _____ NIFT, it is certified that his/her integrity is beyond doubt.

(To be signed by an officer of the rank of Deputy Secretary or above)

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

NO PENALTY CERTIFICATE

Certified that no major/minor penalty has been imposed on Shri/Smt./Ms. _____, who has applied for deputation to the post of _____ in NIFT.

- i. *No major/minor penalty has been imposed on him/her during the last ten years.
- ii. *A list of major/minor penalties imposed on him/her during the last ten years is enclosed.

*(*Strike out which is not applicable)*

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

VIGILANCE CLEARANCE CERTIFICATE

Certified that no vigilance case or disciplinary proceeding or criminal proceeding is either pending or contemplated against Shri/Smt./Ms. _____, who has applied for deputation to the post of _____ in NIFT.

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

CADRE CLEARANCE CERTIFICATE

This office has no objection to Shri/Smt./Ms. _____ applying for the post of _____ on deputation basis in NIFT. It will be possible to relieve Shri/Smt./Ms. _____ from this Office without any delay, in case he/she is selected for the said post of _____.

It is also certified that particulars furnished by Shri/Smt./Ms. _____ are correct and he/she possesses educational qualification and experience mentioned in the Vacancy Circular.

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

FORWARDING OF APARS FOR LAST FIVE YEARS

APARs for the last five years duly attested (by an officer not below the rank of an Under Secretary to the Government of India) in respect of Shri/Smt./Ms. _____, who has applied for deputation to the post of _____ NIFT, are attached herewith as per the details given below:

Sl. No.	Year	Overall Grading	Reference page no. of APAR
1.	2016-17		
2.	2017-18		
3.	2018-19		
4.	2019-20		
5.	2020-21		

Note: If due to some administrative reason, APAR of any year is under process/ can not be submitted, then one year back APAR will be accepted.

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

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National Institute of Fashion Technology

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NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

APPLICATION FOR APPOINTMENT DIRECT RECRUITMENT ON CONTRACT BASIS

(All the columns are to be filled neatly in capital letters)

(Please tick appropriate brackets below as applicable)

Affix your recent
passport size photograph
duly self attested
by signing across in full

1.	<u>Choice of preferred Campuses:</u>					
	1. _____					
	2. _____					
	3. _____					
2.	Advertisement No.	:				
3.	Post applied for	:				
4.	Demand Draft/ Banker's Cheque Payment Detail	:	Bank Name	DD No. / Banker's Cheque No.	Date	Amount(Rs.)
5.	Name of the Applicant (in block letters)	:				
6.	Gender	:	Male ()	Female ()	Transgender ()	
7.	Father's /Husband's name	:				
8.	Whether citizen of India	:	Yes () No () If yes, whether- Domicile () By birth () If foreign nationals, please state nationality with supporting documents			
9.	NIFT Employee	:	Yes() No ()			
10.	i) Whether Council /Government/ Autonomous Bodies / PSU Employee ii) Others (Please specify)	:	Yes() No () 			
11.	Correspondence Address with pin code	:				
			Pin Code			

12.	Permanent Address with pin code	:				
			Pin Code			
13.	Contact Details	:	Phone No.			
			e-mail:			
14.	Nearest Railway Station	:				
15.	Date of Birth	:	(DD/MM/YYYY)			
16.	Age as on closing date of application	:	Years	Months	Days	
17.	Community (Tick and enclose attested copy of certificate)	:	SC() ST() OBC() PWD() UR() EWS () (If PWD, please also tick SC/ST/OBC/UR as applicable)			
18.	Are you related to any NIFT employee, working in any campus/HO on Regular or Contract basis, if so please state:					
	Name		Designation		NIFT Campus where working	Relationship
19.	Particulars of all examinations passed and degrees and technical qualifications obtained at College, University or other Institutions of technical education (commencing with the Matriculation or equivalent examination) :					
	Sl. No.	Examination/Degree / Diploma	Name of College/ Institution/University	Year of passing	Subjects/ Specialization	Percentage of Marks*
20.	Professional training, if any :					
21.	Work Experience, starting from the present employment: (Furnish a resume of work experience with supporting documents, if any, separately)					
	Name and address of the employer		Post held	Period From	Period To	Permanent / Temporary
Total Experience:						
22.	Are you under any bond / contractual obligation to serve Central / State Government / PSU / Autonomous or any other body? If yes, give details:					
23.	Joining time required from date of offer of appointment, if selected	Minimum:				
		Maximum:				

24.	Details of Honours, Awards, Publications & Patents (Attach a signed separate sheet for details)	
25.	Any other relevant information (Attach additional sheets)	
26.	List of enclosures: Please enclose all passing certificates & marks sheets from class 10th and onwards. For Diploma, Graduation, Post-graduation & other higher qualifications marks sheets of each year is required to be enclosed. Experience Certificates should be in the order specified at serial number 20.	
	(1)	(7)
	(2)	(8)
	(3)	(9)
	(4)	(10)
	(5)	(11)
	(6)	(12)

**OBC–Other Backward Class, SC–Scheduled Caste, ST–Scheduled Tribe,
PWD–Person with Disability, UR-Unreserved, EWS-Economically Weaker Section**

27. Please attach a Statement of Purpose (SOP) not exceeding 1000 words covering the following:

- (a) Why do you wish to join NIFT?
- (b) Why you think you are suitable for the job?
- (c) How will you bring value to NIFT?
- (d) What has been a significant defining experience in your professional life?

DECLARATION

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief and nothing has been concealed/ distorted. I am aware that, if at any time I am found to have concealed/withheld/distorted any material information, or furnished false particulars, my appointment is liable to be summarily terminated without notice.

I have informed my employer in writing that I am applying for the above post (in case of candidate who is already employed) and shall produce the no objection certificate to attend the interview/ test, if called, and relieving order at the time of joining NIFT, if selected.

PLACE: _____

DATE: _____

(SIGNATURE OF CANDIDATE)