



# Department of MSME, Govt. of Madhya Pradesh along with its Knowledge Partner NIFT Bhopal

### **Apparel Incubation Center at Gwalior, MP**

(Sponsored by Ministry of Textiles, GoI and implemented by M.P. Industrial Development Corporation Limited (MPIDC, Regional Office, Gwalior), Government of Madhya Pradesh along with NIFT Bhopal as its knowledge partner)

### 1. Incubation Centers for Apparel Manufacturing

Ministry of Textiles, Government of India has sanctioned a project to set up an "**Apparel Incubation Project**" at Gwalior, Madhya Pradesh under Scheme to set up Incubation Centres in Apparel Manufacturing (SIAM) to Department of Industries, Government of Madhya Pradesh.

Accordingly as per arrangements of the scheme, Apparel Incubation Center at Gwalior would be operated and managed by MPIDC, Regional Office, Gwalior along with **NIFT (National Institute of Fashion Technology)**, **Bhopal** as its "Knowledge Partner" for the implementation of the project.

The scheme to set up an Apparel Incubation Center is specifically designed to successfully initiate and develop start-ups in apparel manufacturing sector. The main objective of the scheme is to promote emerging innovative ventures that seek the nurturing of ideas from professionals beyond the traditional activities. Such entrepreneurial ideas have to be fostered and developed in a supportive environment that allows Incubatee to handhold in the initial stages of their project implementation where the lack of certain resources or infrastructure bottlenecks could cause premature closure. Hence the need arises for Incubation Centers, to promote and support untapped creativity of individual innovators and to assist them to become successful entrepreneurs. Successful implementation of new venture through Incubation Center increases the likelihood that a manufacturing unit will stays in market for the long term.

The Incubation Center would provide opportunities for development of youth through practical training and make them realize their full potential through capacity building. The Incubation Center will develop leadership qualities and entrepreneurial abilities in youth with the end goal being to leave the Incubator with a successful, viable Apparel manufacturing business in the region.

### 2. Objectives of the Scheme

First generation entrepreneurs and start-ups in the apparel industry face a number of challenges such as lack of capital for investment in land, buildings and machinery, limited access to funding, competition from established players and operational inefficiencies due to lack of experience and expertise.

Therefore, there must be a mechanism for the creation of a holistic ecosystem for promoting entrepreneurship in apparel manufacturing that would address the above constraints and help Entrepreneurs to setup a successful apparel manufacturing businesses.

The scheme for Incubation centers in apparel manufacturing addresses these difficulties by creating an integrated workspace and entrepreneurial ecosystem for startups in the Apparel Manufacturing Industry. This eco-system would increase the chance of success of startups and decrease the time and costs required to start a business. Successful apparel businesses incubated in these incubation centers would thus:

- Promote entrepreneurship in apparel manufacturing
- Create additional manufacturing capacity
- Generate additional employment opportunities

### 3. Setting Up Incubation Centers for Apparel Manufacturing

The scheme aims to establish the Apparel Incubation Center in Textile Park, with each Incubation center having a maximum of three Incubatees.

The proposed Incubation center for Apparel Manufacturing being set up at Gwalior would comprise of:

### **Proposed Units at Apparel Incubation Centre**

For the Apparel Incubation center at Gwalior, it is proposed to set up 3 individual Garment Manufacturing

Units having capacity of approx. 100 Sewing machines per unit, in 3 separate floors (approx. 15000 sq. ft. area for 1 floor). Each Unit would be provided to one Incubatee to execute his/her project.

Each selected Incubatee would be provided with a facility having a total built-up area of 15000 sq. feet which would comprise of ready to use workspace, 100 specialized sewing machines along with ancillary equipment's / finishing equipment's / pre operatives and other necessary required common facilities such as office space, store, toilets etc. Machinery models (Attached as Annexure B)

The 3 Individual Garment Manufacturing Units proposed to be provided to the Incubatees would be engaged in the business of apparel/garment manufacturing.

### 4. Benefits to be provided to the Incubatee

The scheme provides the following financial assistance to each of the Incubatee towards capacity building.

**Skill Development for Workers**: The scheme provides Rs.20 lakhs per Incubatee towards training of 200 workers. The training should be carried out for 3 months in accordance with the norms prescribed by the Skill Development Scheme of the Ministry of Textiles.

**Domestic & International Fair Participation:** The scheme provides Rs.5 lakhs per Incubatee for visit /participation to three domestic exhibitions on textile industry and one international fair/exhibition.

**Product Design & Development:** The scheme provides Rs.5 lakhs per Incubatee towards training on product design and development.

**Entrepreneurship Development:** The scheme provides Rs.1 lakh per Incubatee towards training on entrepreneurship development.

Hence, the scheme for Incubation Center for Apparel Manufacturing provides Rs.31 lakh in financial assistance for each of the Entrepreneur in the Incubation Center.

### Benefits provided by Government to an Incubatee

- Govt. would provide a Buildup area of 15000sq. Feet at Incubation Centre Gwalior for a period of 3 years.
- Govt. would provide ready to use workspace with 100 specialized sewing machines, ancillary equipment /finishing equipment / pre operatives, along with other necessary common facilities such as office space, store, toilets etc.
- Selected Incubatees would also be given necessary Training and Mentoring in the areas of Skill Development, Entrepreneurship Development and Product Design Development.
- Selected incubates would be supported to build market linkages through CMAI (Clothing Manufacturing Association of India), AEPC (Apparel Export Promotion Council), to increase their potential in global market and assistance through visits/participation to National and International Exhibitions.

Also, they will be supported in making financial linkages with the Banks for efficiently managing their respective business ventures.

### 5. Essential Qualifications required for an Incubatee:

- Candidate shall be in the age gap of 21-45.
- Diploma/Degree holders of any discipline related to Textile, Apparel, Fashion design etc. with about 0-3 years of work Experience.
- Apparel Designers who wish to venture into entrepreneurship with innovation fulfill the above criteria.
- NIFT Graduates shall be given preference.

### 6. Roles and Responsibilities of Incubatee:

The following roles and responsibilities are envisaged for the Incubatee:

- Operate the Apparel Manufacturing business from the Incubation Centre
- Arrangement of human resource: as the basic infrastructure such as machinery and the
  facility will be provided as an incentive, so the rest such as human resource management
  has to be arranged by the Incubatee of the unit.
- Pay rents to the implementing agency: selected Incubatee will operate their respective businesses from Incubation Center by paying the minimal maintenance rent/charges for a period of 3 years. The Incubatees shall pay operational and maintenance charges amounting Rs.1,10,000/- per month for operating the Apparel Incubation Center.
- Incubatees would be required to sign an agreement with Authorized Agency. Thus, copy of agreement is attached as Annexure A.
- Domestic as well as Export marketing of the product so produced at the Incubation Center.
- Implementation of various Skill Development Schemes for the human resource at various levels initiated by the Government in Apparel and Textile Sector.
- Setup an Apparel Manufacturing unit in the Madhya Pradesh, after they exit from the Incubation Center in a period of three years.

### 7. Incubation Period:

The incubation period will be of three years during which it is envisaged that the selected incubate will be fully trained and capable to run a higher venture independently.

### 8. Procedure to Apply:

Candidates are encouraged to apply in prescribed application format along with their Business Plan. The details of the scheme and application format are available at websites: https://mpmsme.gov.in and http://www.nift.ac.in.

Interested Candidates may forward their applications along with the requisite details to:

Prof. Sameer Sood, Joint Director, National Institute of Fashion Technology, NIFT Block, M. P. Bhoj Open University Campus, Kolar Road, Bhopal - 462016 (M.P.) by post OR by E-mail at: incubation@nift.ac.in.

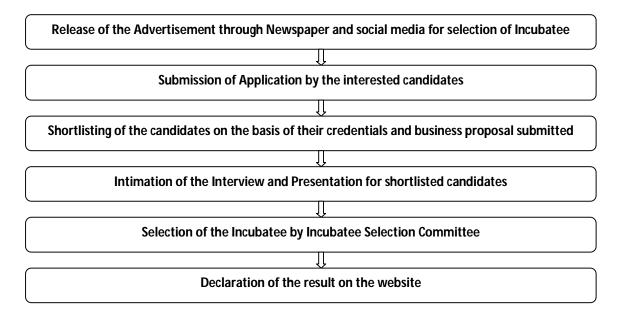
### 9. Shortlisting of the Candidates:

All the candidates applied for the Incubation project would be shortlisted on the basis of their Qualification, Experience and the business plan submitted by them in the prescribed format along with their financial proposal.

Shortlisted applicants shall be intimated for an interview / presentation.

### 10. Selection Process:

The Incubatees shall be selected by a transparent procedure by an Incubatee Selection Committee. The shortlisted candidates would be asked for the presentation along with their financial proposal. After evaluating their credentials, project report and financial proposal submitted by Incubates, Incubatee would be selected by the joint approval of the selection committee.



### 11. Declaration of the Result:

The result for the selected candidates would be publishing on the websites <a href="http://www.nift.ac.in">http://www.nift.ac.in</a> and <a href="https://mpmsme.gov.in.">https://mpmsme.gov.in.</a>

### Press Coverage under "Apparel Incubation Center":



# DB POST Thursday 7<sup>th</sup> Dec2017



# DB PLUS Thursday 14<sup>th</sup> Dec2017

# निफ्ट का सिटी में बनेगा इन्क्यूबेशन सेंटर

शहर की मुरार स्थित ओल्ड लेदर फैक्टरी में बनाया जाएगा यह सेंटर, स्टूडेंट्स यहां कर सकेंगे प्रोजेक्ट पर वर्क

## MAKI88 OF INCUBATION

सिटी रिपोर्टर + नेशनल इंस्टीट्यूट ऑफ फैशन टेक्नोलॉजी (निफ्ट) एंटरप्रेन्योरशिप को बढावा देने के लिए आईआईटी और आईआईएम की तर्ज पर इन्क्यूबेशन सेंटर तैयार करने जा रहा है। निपट का यह पहला इन्क्वबेशन सेंटर ग्वालियर में होगा. इसमें फैशन टेक्नोलॉजी के स्टूडेंट्स को प्रोडक्शन का काम करने और न्यू आइंडियाज पर काम करने का मौका मिलेगा। वहां अपेरल मेन्युफैक्चरिंग के साथ-साथ एडिशनल एम्प्लॉयमेंट की सविधा भी उपलब्ध कराई जाएगी।

प्रदेश गवनमेंट और इंडस्ट्रियल इन्फ्रास्ट्रकचर डेवलपमेंट कॉर्पोरेशन (आईआईडीसी) के सहयोग से इसे शहर के मुरार स्थित लेदर फैक्टरी में बनाया जाएगा। करीब चार मंजिला के इस सेंटर की तैयार करने में लगभग 12 करोड़ रुपए की लागत आएगी। इस प्रोजेक्ट का डापट तैयार कर लिया गया है. जिस पर संभवतः नए साल से काम शुरू हो जाएगा।



### पढ़ाई के दौरान मिलेगा प्रोडक्शन का मौका बिपद के स्ट्डेंट्स को पढ़ाई के वौरान बांड डवलप करने और कई

हाईटेक मधीनरी और देवनॉलॉजी की कभी हमेशा बनी रहती थी। इस

कारण स्टूडेंट्स को अपनी किएटिटिटी विखाने का बेहतर प्लेटफॉर्म नहीं मिल पाता था। अब इस सेंटर में स्टूडेंट्स हाईटेक मशीनरी पर प्रोडक्शन वर्क कर नकैंगे। इसमें फिनिशिंग के साथ वे बांड डवनप भी कर पाएंगे। वर्तमान में निपट के स्टूडेंट्स मध्य प्रदेश खादी एवं ग्रामोद्योग दिभाग, इस्त्रशिल्प इथकरचा विकास निगम और सेंट्रल सिरक बोर्ड के लिए डिजाइनर गारमेंट्स के प्रोजेक्ट पर काम कर रहे हैं। अब यह प्रोडक्ट को इंटरनेशनल मार्केट के मुताबिक डिजाइन कर सकेंगे। सेंटर बबबे से स्टूडेंट्स को एंटरपेन्योरधिप के लिए बेहतर प्लेटफॉर्म उपलब्ध होगा। सारा ही उनके पास लेटेस्ट और हाइटेक टेक्नोलॉजी पर काम करने का अनुभव मिलेगा।

### स्टूडेंट्स को मिलेगा फायदा

- निपट के स्टूडेंट्स इसमें अलग-अलग प्रोजेक्ट पर इसमें काम कर सकेंगे।
- शहर के स्टूडेंट्स को पदाई और पोजेक्ट के लिए बाहर नहीं जाना होगा।
- इस सेंटर बबने के बाव इंडस्ट्री में आएंगी। जिससे जाब क अवसर भा बढगा



### चार सेवशन में होंगी 68 मशीनें

मशीनें लगाई जाएंगी। यह केंद्र खेक्शन, कटिंग रूम, प्रिपरेटरी सेवश्रव और फिनिशिंग सेवश्रव चार पार्ट में होगा, जिसमें ६६ हाईटेक मशीबों पर स्टूडेंट्स को काम करबे को मिलेगा। इस इन्क्यूबेशन सेंटर में प्रदेश भर के फेशन इंडस्ट्री के युवाओं को काम करने का मौका मिलेगा।

### 2.13 एकड में बनेगा सेंटर

यह इन्त्रयुवेशन सेंटर २.१३ एकड् में बनकर तैयार होगा। इसे मध्यप्रदेश गवर्नमेंट और इंडिस्ट्यल इन्फास्ट्रक्चर डवलप्रमेंट कॉर्पेरेशन (आईआईडीसी) से सहयोग से बनाया जाएगा। इस प्रोजेक्ट को राज्य सरकार की और से हरी डांडी मिल गई है। अब इसे टेक्साटाइल मिनिस्टी को भेजा गया है। यहाँ से अनमित मिलने के बाद सेंटर का काम शुरू हो जाएगा।

### दो पार्ट में कम्पलीट होगा वर्क



इस प्रोडेक्ट को फाइनल कर लिया गया है। वो पार्ट में होने वाले इस प्रोडेक्ट में पहले पार्ट में 19 महीने के अंदर बिरिडंग तैयर की जाएगी। इसके बाद दूसरे पार्ट में 16 महीने में महीने इस्टॉन की जाएंगी। इस तरह 25 महीने में यह इन्क्यूबेरन सेंटर तैयर होगा। 🗭 प्रो. समीर सब, प्रोजेक्ट डायरेक्टर निपट



वेंडर डक्लपमेंट प्रोगाम एवं युवा उद्यमी सम्मेलन

# प्रदेश का पहला इक्यूवशन सेंटर ग्वालियर में खुलेगा

### रिस्टी रिपोर्टर ग्वालियर

gwälior@pätesä.com केंद्रीय वस्त्र मंत्रालय प्रदेश का पहला और देश का तीसरा उक्यूबेशन सेंटर ग्वालिवर

2017 तक स्थापित होने का सहय उद्योग मंत्री ने की मंच से धोषण, केन्द्र को भेजा जा रहा प्रस्ताव गारमेंट की वंशिंग. पित्रनिविद्यंग वही सथीवें भी

इंडस्टीन अंतरगन्दीय स्तर की उद्यमित विकस्तित होगी। यह अध्यक्ष प्रदेश की चाणिज्य एवं उद्योग मंत्री वसोधरा स्विधा उपलब्ध होगी क्ष्म त्याप

स्थापित करेगा।

इससे ग्वालियर

सरित सम्बं

प्रदेश की गारमेंट

व्यापार मेला परिसर स्थित एक्सपोर्ट फेसिलिटेशन सेंटर में आयोजित वेडर डबलपमेंट प्रोगाम एवं युवा उद्यमी सम्मेलन के उद्यादन समारोह के अवसर पर कही।

उन्होंने कहा कि कोयम्बट्स, गुडगांव की तरह ग्वालियर भी गारमेट इंडस्ट्रीज का इब बनाग जाएगा। इसके लिए इक्युवेशन मोटर ग्वालियर की बंद लेंदर फैक्टरी की जामीन पर स्थापित होगा। व्यट प्रदेश का का वेड व

### क्या है इक्यूवंशन सेंटर

इक्ट्रवेशन सेंटर कमजेर पंटरप्रेक्यरिक्षप को मजबूत करने भूमि, विलीय और तकबीकी सदद निषुत्क सुहैया करते हैं। उद्योगयों के आतम बिर्धर होते ही वे सुविधा दूसरे एटरफेन्बोर को शियट हो वाती है।

### ऐसे काम करेगा सेंटर

इक्ट्रेंशन सेंटर के लिए प्रातीनक चरण में तीन उदमी चुने जएने। तीवों को परवह-परवह हजार सक्वेयर फीट जमीन, १००-१०० सरीतें. राक्नीकी मदद मसरात ३१-31 लाख रूपर केश देती हैं। इस रका में से बीस-बीस लाख रूपए वर्कर्स की देशिया और शेष राष्ट्रि अन्य सुविधाओं पर खार्च करनी होती है।

### डीआईसी औद्योगिक क्षेत्र की दरों में होगा इनाफा

ये बदलवः भूमि अखदन की समुची प्रक्रिया ऑन लाइन, भूमि ट्रांसफर का सरतीकरण, नए आवेदक को कुछ खुट भित सकती है।

म्बल्लियर, उद्योग विभाग प्रदेश की औद्योगिक भूमि नीति को नए सिर्र सं लांच करने जा रहा है। प्रस्ताव में जिला उद्येग केन्द्र निगतित औद्योगिक मेत्रे को गुमि दरों में इजाएन किया जाएगा। वर्तमान में जिला उद्योग केन्द्र (रीअर्डमी) की भूमि दर अहं आईंडोसी (इंडॉस्ट्ब्स इन्फ्रास्ट्रकचर डवपलमेट कारपीरशन) को दरों से कई पूना कम है। राज्य शासन इस विसंगति का स्वारन चाहता है। पदं डीआईसे @ पंज ए

### आईएसडीएस पॉलिसी: 25 हजार श्रीमक तैयार होंगे

केन्य सरकार प्रवेश में टैक्सटफल और गारमेंट उच्चेन से जुड़े करेंब 25 हजार कुमल र्षमिक तैवर करेगी। राज्य सरवार ने इस अन्य का प्रस्ताव केन्द्र को नेज है। केन्द्र में इसे सेद्वारिक मन्त्री हे के हैं। सदीय फेल देवनॉलंडी समान के सदल निवेशक पी समीर सूच ने बताय कि केन्द्र चाल वितीय वर्ज में ये समूची कवायद इंटीग्रेटेड रिकल इक्तपारिट स्क्रीम के तहत करने जा रहा है। प्रत्येक जिल उद्योग केन्द्र के जरिए इस ख्यांन को संबंधित किया नारगा। प्रो. तुब के मुताबिक मजदूर को प्रतिबंधन करने के निव फीर मजदूर दस हजार राज्य खार्च विचय जाएंगे। 25 हजार मजदूरी को प्रविश्वाप का समुचा न्तर्य केन्द्र उठारमा। - शंबीधत काबर चेजः ४ पर

http://epaper.patrika.com/c/37351327show=print

### **PATRIKA**

Thursday 30th Oct 2014

वेंडर डवलपमेंट एवं युवा उद्यमी सम्मेलन में उद्योग मंत्री ने की घोषणा

# ञ्वालियर में खुलेगा रेडीमेड गारमेंट का पहला इन्क्यूबेशन सेंटर

= प्रदेश में पहला, देश का तीसरा सेंटर = लेंदर फैक्टरी की जमीन पर होगा निर्माण

विशेष संवाददाता ञ्वालियर

रेडीमेड गारमेंट उद्योग को बढ़ावा देने के लिए ग्वालियर में इन्क्यूबेशन सेंटर की स्थापना की जाएगी। यह सेंटर प्रदेश का पहला और देश का तीसरा होगा। इसकी स्थापना से अंचल में रेडीमेड गारमेंट्स उद्योग को नई दिशा मिलेगी। यह घोषणा उद्योग मंत्री यशोधरा राजे सिंधिया ने बुधवार को यहां की। वे ग्वालियर व्यापार मेला परिसर स्थित फैसिलिटेशन सेंटर में दो दिवसीय वेंडर डवलपमेंट एवं युवा उद्यमी सम्मेलन का शुभारंभ कर रहीं थीं।

ग्वालियर लेंदर फैक्टरी की जमीन पर स्थापित होने वाला इन्कयूबेशन सेंटर रेडीमेड गारमेंट्स पार्क की कड़ी के रूप में काम करेगा। इसके लिए राज्य सरकार नेशनल इंस्टीट्यूट ऑफ फैशन टेक्नोलॉजी एंड डिजाइन की मदद ले रही है।

केंद्र से मिलेगी 12 करोड़ की राशिः रेडीमेड गारमेंट्स के इन्क्यूबेशन सेंटर की स्थापना की योजना भारत सरकार के वस्त्र मंत्रालय की है। शेषांपेज 12 पर

(विस्तृत खबर पढें पेज-2 पर)

## हमारी गारमेंट इंडस्ट्री को मिलेगी पहचान

## ये सुविधाएं मिलेंगी सेंटर में

- अंसेटर 45 हजार वर्ठाफीट में बनेगा। 15 हजार वर्ठाफीट के तीन पत्नेर होंगे। एक पत्नेर चुने हुए एक इक्यूबिटी को तीन साल के लिए दिया जाएगा। उसे बिजली का खर्च और किराए के रूप में न्युनतम राशि देना होंगी।
- » प्रति उद्यमी ३१ लाख रुपए की राशि सरकार मुहैया कराएगी। इसमें २० लाख रुपए की राशि कर्मचारियों के प्रशिक्षण के लिए रहेगी। शेष राशि में १०० मशीनें उपलब्ध कराई जाएंगी। सेंटर में कॉमन फैसिलिटेशन सेंटर भी होगा।

### ...और शहर को यह फायदा

- अ बेहतर क्वालिटी और बाजार: इन्ट्यूबेशन सेंटर में वाशिंग, कटिंग मशीन जैसे उपकरण उपलब्ध रहेंगे। इनका लाभ शहर के रेडीमेड गारमेंट उद्योगों को मिलेगा। उनके प्रॉडक्ट की ववालिटी बेहतर होगी। इससे उनके लिए बेहतर बाजार मिलेगा।
- रोजगार के अवसरः प्रशिक्षण की सुविधा के कारण कुशल कारीगर तैयार होंगे। यानी नए लोगों को रोजगार मिलेगा।
- ऐडीमेड गारमेंट्स के क्षेत्र में पहचानः सरकार की मंशा है कि रेडीमेड गारमेंट्स के क्षेत्र में ग्वालियर की पहचान गुड़गांव, त्रिपुरा और कोयंबटूर की तरह बने।
- » तीन साल बाब तलाशनी होगी अपनी जगह : तीन साल बाब जब उद्यमी इतने सक्षम हो जाएं कि वे अपने बम पर अपना कारोबार स्वतंत्र रूप से कर सकें, तब उन्हें अपनी अलग जगह तलाशनी होगी।

### **ANNEXURE: A**

### **AGREEMENT**

### **BETWEEN**

### **Authorized Agency**

AND

This Agreement is executed on this day of
BETWEEN

Authorized Agency represented by Commissioner of Industries, Government of Madhya Pradesh which expression hereof includes its successors, administrators and assigns; of the FIRST PARTY

### **AND**

(Herein after called as "Incubatee" which expression shall include unless it be repugnant to the context or meaning thereof mean and include their successors, representatives, assigns, promoters etc.)

The Authorized Agency and the Incubatee are each a "Party" and collectively the "Parties" and any person that is not a signatory to this Agreement shall be referred to as a "Third Party"

### I. PREAMBLE

Whereas:

- a. Ministry of Textiles, Government of India had sanctioned a "Scheme for Incubation in Apparel Manufacturing" for setting up of Incubation Centers in Apparel Manufacturing in Gwalior, M.P. that would create a holistic ecosystem which would boost entrepreneurship in the sector by systematically addressing the issues of lack of infrastructure and ecosystem linkages.
- b. Under the aforesaid scheme, Apparel Incubation center has been set up in Gwalior, Madhya Pradesh. The incubation center is spread over three floors with the land area of 15,048 square feet each. The state of the art machinery /equipments have been installed at the Incubation Center. Each floor would be given to one Incubatee to execute his/her project. The Apparel Incubation Center shall provide readymade entrepreneurial ecosystem with plug and play facility.
- c. The **Authorized Agency** would provide the Incubatees with ready to use infrastructure with best in class machineries at Apparel Incubation Center, Gwalior to promote Entrepreneurship in Apparel Manufacturing Sector.

- d. The Incubatee would be engaged in the business of apparel/garment manufacturing.
- e. The Incubatee wishes to avail the Incubation (as defined hereafter) services provided by the Authorized Agency.
- f. NIFT as a Knowledge Partner has scrutinized the application made before it by the Incubatee and has confirmed the acceptance of the Incubatee; agreeing to incubate the Incubatee, subject to detailed terms and conditions of this Agreement.
- g. Accordingly the Parties have agreed to enter into this Agreement for recording the terms on which the Authorized Agency will provide the Incubation Services (as defined hereafter) to the Incubatee.

### II. DEFINITIONS

Unless the Context requires otherwise;

'**Project**' is Apparel Incubation Project sanctioned by Ministry of Textiles, Govt. of India under Scheme for Incubation in Apparel Manufacturing.

'Authorized Agency' is nominated by Commissioner of Industries, Madhya Pradesh.

'Incubatee' is a person who would run its startup in Apparel Manufacturing domain from the Apparel Incubation Center, Gwalior.

'Apparel Incubation Center' is the Incubation Center set up at Gwalior for promoting startups in Apparel Manufacturing.

**'State Government'** is Government of Madhya Pradesh.

### III. OBJECTIVES

Authorized Agency agrees to incubate the \_\_\_\_\_\_ in the Apparel Incubation Center, Gwalior whereby the purpose of the Apparel Incubation Center will be to:

- a) Create a holistic ecosystem for promoting entrepreneurship in apparel manufacturing by systematically addressing the issues of lack of infrastructure and ecosystem linkages by having Incubation center to develop and nurture entrepreneurship.
- b) Create additional manufacturing capacity
- c) Generate additional Employment opportunities

### IV. SCOPE/BRIEF OF THE APPAREL INCUBATION PROJECT

The scheme to set up an Apparel Incubation Center is specifically designed to successfully initiate and develop start-ups in apparel manufacturing sector. The main objective of the project is to promote emerging innovative ventures that seek the nurturing of ideas from professionals beyond the traditional activities. Such entrepreneurial ideas have fostered and developed in a supportive environment that allows Incubatee to handhold in the initial stages of their project implementation where the lack of certain resources or infrastructure bottlenecks could cause premature closure. Hence the Incubation Centers has been created, to promote and support untapped creativity of individual innovators and to assist them to become successful entrepreneurs.

The Apparel Incubation center at Gwalior would have 3 individual Garment Manufacturing Units having 100 Sewing machines, equipment and furniture items per unit, in 3 separate floors (approx. 15000 sq. ft. area for 1 floor). Each floor would be provided to one Incubatee to execute his/her project. The Authorized Agency would provide the Incubatees with ready to use infrastructure with best in class machineries at Apparel Incubation Center, Gwalior to promote Entrepreneurship in Apparel Manufacturing Sector. The Incubatee would be engaged in the business of apparel/garment manufacturing for a period of 3 years.

### V. TENURE OF INCUBATION

This Agreement shall enter into force upon signature by the legal representatives (or in the case of the Authorized Agency by the duly authorized representative) of both Parties on the Execution Date and shall continue in force until for a period of 3 (three) years ("Incubation Period"), unless it is cancelled or otherwise terminated in accordance with provisions of this Agreement. It is being clarified that 4 months of mobilization period from date of signing of the agreement will not be counted as part of 3 years; hence 3 years would start after 4 months of signing of agreement.

### **VI. SERVICES & FACILITIES**

In consideration of the terms and conditions of this Agreement, and payment of the operational and maintenance charges for operating their start-ups from the Incubation Center detailed as per this Agreement, the Authorized Agency hereby agrees to provide the Incubation Services and Facilities, as detailed below to the Incubatee.

Authorized Agency would provide the following services and facilities to the Incubatee:-

• Built-up area of 15000 sq. feet at Incubation Centre Gwalior for a period of 3 years. It is being clarified that 4 months of mobilization period from date of signing of the agreement will not be counted as part of 3 years; hence 3 years would start after 4 months of signing of agreement.

- Ready to use workspace with 100 specialized sewing machines, ancillary equipment/ finishing equipment/ pre operatives, along with other necessary common facilities such as office space, store, toilets etc.(Floor wise list of machines / equipments enclosed as Annexure B)
- Necessary training and mentoring in the areas of Skill Development, Entrepreneurship Development and Product Design Development
- Support in building market linkages
- Support in making financial linkages with the Banks for efficiently managing respective business ventures.

### VII. REPORTING AND PARTICIPATION

- The Incubatee agrees to run its apparel manufacturing start-up from Apparel Incubation Center, Gwalior. The scheme SIAM is specifically designed to successfully initiate and develop start-ups in Apparel manufacturing domain. Therefore, it is intended to assist Incubatee in the Incubatee's creation, evolution and successful implementation of its business plan. Therefore, Incubatee agrees to regular oral and written communication with the Authorized Agency and to provide regular written reports and acknowledges that these requirements are reasonably required to support both the aim of the scheme and the Incubatee's achievement of its Business Plan.
- The Incubatee agrees to implement its Business Plan. The Incubatee's progress and participation in the Program will be evaluated in relation to its Business Plan. The Parties agree to work together in good faith to amend Business Plan from time to time in the event that Incubatee and the Authorized Agency mutually agree to changes to the Business Plan.

### **VIII. CONSIDERATION / PAYMENT TERMS**

In consideration of the satisfactory Services & Facilities provided under this Agreement, the Incubatee shall pay/compensate Authorized Agency in the following manner:

- The Incubatee shall pay operational and maintenance charges amounting Rs. 1,10,000/- per month for operating the Apparel Incubation Center, subject to any modification that may be carried out by Authorized Agency.
- The Incubatee shall pay the above mentioned monthly charges by the 7<sup>th</sup> day of the month by wire transfer (national electronic funds transfer (NEFT)/real time gross settlement (RTGS)/cheque/demand draft) that shall be made in the designated account as notified by Authorized Agency.

- On payments not received by the due date ["Delayed Payment(s)"], Authorized Agency will assess, until such time as payment in full is made, a late payment charge/penalty of 4% Interest per annum would be charged on such "Delayed Payment(s)".
- The Incubatee shall also pay advance monthly charges for 2 (two) months to Authorized Agency within 30 days after execution of this Agreement.
- Failure by the Incubatee to pay the monthly charges will not relieve the Incubatee either of its obligation to pay for the Service and Facilities/Additional Facilities (if any) on a timely basis or of its obligation to pay late payment charges in the event of Delayed Payment.
- Authorized Agency may suspend provision of the Services and Facilities/Additional Facilities (if any) on a
  15 days' notice for the Incubatee's failure to pay any sums (Incubation Charges and/or Additional Fees (if
  any) due to Authorized Agency.

#### IX. REPRESENTATIONS AND WARRANTIES

- 8.1 Each Party represents to the other Parties hereto that:
- a. Such Party has the full power and authority to enter into, execute and deliver this Agreement and to perform its obligations and the transactions contemplated hereby and, if such Party is not a natural Person, such Party is duly incorporated or organized and validly existing under the Laws of the jurisdiction of its incorporation or organization, having full power and authority to enter into and perform its obligations under this Agreement.
- b. The execution and delivery by such Party of this Agreement and the performance by such Party of its obligations and the transactions contemplated hereunder has been duly authorized by all necessary corporate or other action of such Party.
- c. the execution and delivery of this Agreement by such Party and their promises, agreements or undertakings under this Agreement do not violate any law, rule, regulation or order applicable to such Party or violate or contravene the provisions of or constitute a default under any documents, contracts, agreements or any other instruments to which such Party is a party or which is applicable to such Party.

### X. OBLIGATIONS OF THE AUTHORIZED AGENCY

Authorized Agency hereby covenants with the Incubatee that it shall:

- a. Provide one floor measuring 15,000 sq ft. area of the Incubation Center, Gwalior to one Incubatee to execute his/her project.
- b. Provide ready to use workspace with 100 specialized sewing machines, ancillary equipment/ finishing equipment/ pre operatives, along with other necessary common facilities such as office space, store, toilets etc. (Floor wise list of machines / equipments enclosed as Annexure B)

### **XVI. SEVERABILITY**

If any provision of this Agreement shall be determined invalid, illegal or otherwise unenforceable then that provision shall be severed and deleted from this Agreement and this agreement shall be interpreted and construed as if such invalid, illegal or unenforceable provision had never been contained therein. The remaining provisions hereof shall survive and remain in full force and effect and continue to be binding and shall not be affected except insofar as is necessary to make sense of this Agreement.

### **XVII. GOVERNING LAW**

This Agreement shall be governed in all respects by the laws of Government of Madhya Pradesh.

### XVIII. DISPUTE RESOLUTION; JURISDICTION

- a. If any dispute arises between the Parties during the subsistence of this Agreement or thereafter, in connection with the validity, interpretation, implementation or alleged breach of any provision of this Agreement or regarding a question, including the question as to whether the termination of this Agreement by any Party hereto has been legitimate, the Parties hereto shall endeavor to settle such dispute amicably.
- b. In case of such failure, any of the Parties to the dispute shall be entitled to refer the dispute to the Commissioner of Industries, Madhya Pradesh for arbitration.
- c. The decision of Commissioner of Industries, Madhya Pradesh will be binding and would become part of this agreement.
- d. The Commissioner of Industries, Madhya Pradesh in consultation with both the parties can issue necessary clarification for faster execution of the agreement.
- e. The Arbitration proceedings shall be governed by the Indian Arbitration Act, 1996. The place of arbitration shall be exclusively Bhopal, Madhya Pradesh and the cost of arbitration shall be shared equally by the parties. The arbitration proceedings shall be conducted in English and the arbitral award shall also be stated in English.

### **XIX. ASSIGNMENT**

Subject to the provisions contained hereof, the Incubatee shall not, without the prior permission in writing of the Authorized Agency, assigns, either in whole or in part, any rights or transfer to any other person, benefit or the duties and obligations accruing undertaken or incurred under this Agreement.

### XX. WAIVER

The failure of the parties to enforce at any time the provisions of this agreement or any right in respect thereto shall be in no way be considered to be a waiver of such provisions or rights or in any way to affect the validity of this agreement.

### XXI. EFFECTIVE DATE, DURATION, EXPIRATION

The Agreement shall come in to force and effect on the date of signing of the contract and shall remain in force for a period of three years thereafter.

### **XXII. AMENDMENTS**

For any change, variation or modification of the terms of this Agreement to be binding upon both Parties, the same must be in writing and signed by both Parties.

### XXIII. SERVICE OF NOTICES

All approvals, consents and notices under this agreement shall be in writing or in electronic format. An authorized email address shall be provided by the Incubatee at the time of signing of the agreement.

IN WITNESS WHEREOF the parties have executed these presents the day and year first above written.

Signed:	Signed:
For and on behalf of:	For and on behalf of:
AUTHORIZED AGENCY	INCUBATEE, APPAREL INCUBATION CENTER
Dated:	Dated:
Witness: 1)	Witness: 1)
2)	2)

## ANNEXURE B List of Machinery Models

	MODEL NO	MODEL DESCRIPTION	
1	DDL-8000APMSNBK	JUKI DIRECT DRIVE, HIGH SPEED, 1 -NEEDLE LOCKSTITCH SEWING MACHINE WITH AUTO FOOTLIFTER COMPLETE SET	206
2	LH-3568ASF- 7WB/SC920A/CP18A MIO-6816D-FF6-	JUKI TWO NEEDLE LOCKSTITCH SEWING MACHINE COMPLETE SET	
3	50H/SV81DD-CHAIN	JUKI DIRECT DRIVE SEMI DRY HEAD FIVE THREAD OVERLOCK SEWING MACHINE WITH CHAIN CUTTER & LINT COLLECT	
4	1190MF/KE10A/SM55A/P	JUNI CLASS OF THE ARM INDUSTRIAL SEWING MACHINE COMPLETE SET WITH PULLER	
5	LBH-1790ANS/MC602KN	JUKI BUTTON HOLE SEWING MACHINE COMPLETE SET	
6	LK-1903BNSS- 301/MC672KNN	JUKI BUTTON STITCH SEWING MACHINE COMPLETE SET	
7	LK-1900BNSS/MC672KNN	JUKI BARTACKING SEWING MACHINE COMPLETE SET	5
8	AMS- 210ENSL1306SZ5000D	JUKI COMPUTER CONTROLLED CYCLE STITCHING SEWING MACHINE COMPLETE SET	2
9	MEB-3900C01-AAI-11	JUKI COMPUTER-CONTROLLED, EYELET BUTTONHOLING SEWING MACHINE COMPLETE SET WITH STD, ACCS	1
10	MH-380FU	JUKI TWO NEEDLE CHAINSTITCH SEWING MACHINE COMPLETE SET	1
11	KANSAI DFB1412P(1/4')	12 NEEDLE FLATBED CHAIN STITCH MACHINE WITH SMOOTH PULLER FOR PLAIN SEAMS	2
12	NS-47U.	NGAI SHING SNAP FASTNERS FIXING MACHINE COMPLETE SET	2
13	HW-40C	HASHIMA THREAD WINDER	
14	HP-450MS	HASHIMA FUSING PRESS MACHINE	3
		IN SEWING AREA	299
15	EC-900N	EASTMAN BAND KNIFE CUTTING MACHINE COMPLETE SET	3
16	EC-3N-L	EASTMAN POWER DRIVEN CLOTH CUTTING MACHINE COMPLETE SET	
17	ISM-110	POWER DRIVEN CLOTH CUTTING MACHINE COMPLETE SET	
18	ISM-988 8"	ISHARK POWER DRIVEN CLOTH CUTTING MACHINE WITH 1600 WATT POWER SAVING SERVO MOTOR	6
19	ISM VT-130/80	VACCUUM IRON TABLE WITH IRON SET	
		ISHARKMART - ELECTRIC STEAM GENERATOR	
20	ISM-EB-27KW	ISHARKMART - ELECTRIC STEAM GENERATOR	3
20	ISM-EB-27KW i9-170	ISHARKMART - ELECTRICSTEAM GENERATOR  IShark Brand Ultrawide inkjet Plotter\Cutter width 170 cms with  compuler system	1
		iShark Brand Ultrawide inkjet Plotter\Cutter width 170 cms with	
21	19-170	iShark Brand Ultrawide inkjet Plotter\Cutter width 170 cms with computer system	1
21	19-170 BLITZ-2253	Shark Brand Ultravide inkjer Motter/Gutter vidth 170 cms with computer system  LABELLING R. NUMBERING MACHINE  GERER ACCUMARK PROFESSIONAL EDITION PATTERN DESIGN	1 18
21 22 23	i9-170 ВLITZ-2253 АМ-РЕ.	Shark Brand Ultrawide insjet Rotten/Gutter width 170 cms with computer system  LABELING & NUMBERING MACHINE GERER ACCUMARK PROFESSIONAL EDITION PATTERN DESIGN GRADING AND MARKER MAKING SOFTWARE	1 18 1
21 22 23 24	9-170 BLITZ-2253 AM-PE TC-W300-W	Shark Brand Ultrawide insign Rotter/Cutter width 170 cms with computer system  LABELLING & NUMBERING MACHINE  GERERACCUMMAK PROFESSIONAL EDITION PATTERN DESIGN GRADENG AND MARKEN MARKIN SOFTWARE  WAYKEN HAND SHEARS 12*	1 18 1 350
21 22 23 24 25	BLIT2-2253  AM-PE TC-W300-W  AVG-T505  OPTIPLEX 3070SFF BTX ( DELL COMPUTER SYSTEM)	Shark Brand Ultrawide inkjet Plotter\Cutter width 170 cms with compuler system  LABELLING & NUMBERING MACHINE  GERBERACCUMARK PROFESSIONAL EDITION PATTERN DESIGN GRADING AND MARKER MARING SOFTWARE  WAYKEN HAND SHEARS 12*  AVG AIR COMPRESSOR	1 18 1 350 3

ODEL DESCRIPTION	Supplied Quantity	FLOOR NO 1- SHIRTS-1500 PCS /SHIFT		LINE 3 & 4
SPEED, 1 -NEEDLE LOCKSTITCH SEWING AUTO FOOTLIFTER COMPLETE SET	206	71	35	36
KSTITCH SEWING MACHINE COMPLETE SET	20	10	5	5
MI DRY HEAD FIVE THREAD OVERLOCK WITH CHAIN CUTTER & LINT COLLECT	34	4	2	2
ARM INDUSTRIAL SEWING MACHINE LETE SET WITH PULLER	10	5	3	2
E SEWING MACHINE COMPLETE SET	5	5	3	2
H SEWING MACHINE COMPLETE SET	5	3	2	1
SEWING MACHINE COMPLETE SET	5	2	1	1
NTROLLED CYCLE STITCHING SEWING HINE COMPLETE SET	2	1	1	1
NTROLLED, EYELET BUTTONHOLING E COMPLETE SET WITH STD, ACCS	1	0	0	0
INSTITCH SE WING MACHINE COMPLETE SET	1	1	1	0
HAIN STITCH MACHINE WITH SMOOTH ER FOR PLAIN SEAMS	2	0	0	0
TNERS FIXING MACHINE COMPLETE SET	2	0	0	0
IMA THREAD WINDER	3	1		1
FUSING PRESS MACHINE	3	Î		î
	299	104	52	52
FE CUTTING MACHINE COMPLETE SET	3	1		
DRIVEN CLOTH CUTTING MACHINE COMPLETE SET	9	3		
TH CUTTING MACHINE COMPLETE SET	3	1		
CLOTH CUTTING MACHINE WITH 1600 /ER SAVING SERVO MOTOR	6	2		-
IRON TABLE WITH IRON SET	30	10		
ELECTRICSTEAM GENERATOR	3	1		
inkjet Plotter\Cutter width 170 cms with computer system	1	0		
& NUMBERING MACHINE	18	6		
OFESSIONAL EDITION PATTERN DESIGN MARKER MAKING SOFTWARE	1	0		
EN HAND SHEARS 12"	350	117		
G AIR COMPRESSOR	3	1		
MONITOR E2417H 23.8*	3	0		
OCESS	430	142		
	729	246		

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