

National Institute of Fashion Technology

Establishment Department

Head Office, New Delhi

1253(1)/NIFT/HO/Estt-II/BOG-Action Taken/2018

06.03.2019


OFFICE MEMORANDUM

The Recruitment Rules for the post of Assistant Professor in PB-3 ₹ 15600-39100/- + GP- ₹ 5400/- (6th CPC) / Level-10 (7th CPC) comprising of all modifications as approved by the Board of Governors of NIFT from time to time are annexed herewith.

2. The Clause-1 of the Selection Process for the post of Assistant Professors relating to "Relaxation Clause" notified vide OM dated 18.01.2018 which is at Annexure-A may be read as "Relaxation in age limit to SC/ST/OBC/PWD candidates shall be as per prevalent Government of India Rules".

3. This is in supersession to all earlier OMs relating to recruitment rules to the post of Assistant Professor.

4. This issues with the approval of DG-NIFT.



(Syed Ashraf)
OSD-Estt.

Copy to:-

1. Director (Admin), Head Office
2. Director (F&A), Head Office
3. Dean (A), Head Office
4. Campus Directors, All NIFT Campuses
5. Director (IT) – with a request to upload it on NIFT website
6. Joint Directors, All NIFT Campuses
7. Vigilance Officer, NIFT Head Office
8. Legal Officer, NIFT Head Office
9. PS to DG, NIFT — for information
10. Guard File

ANNEXURE

SN	Name of the Post	Assistant Professor (Design/Technology/Management)
1	Classification	Group A
2	Pay Scale	PB-3 ₹ 15600-39100/- + GP- ₹ 5400/- (6 th CPC) / Level-10 (7 th CPC)
3	Whether Selection post or non-selection post	'Selection' Selection Procedure shall comprise of Written Test, Presentation and Interview. The details of Selection Procedure are attached at Annexure A.
4	Age limit for Direct Recruitment	40 years (Relaxation to SC/ST/OBC/PWD as per GoI Instructions).
5	Educational Qualifications and experience for Direct Recruitment	Post Graduate programme with minimum 55% marks or equivalent grade in relevant areas as per Annexure-1 from Institute of National / International repute with three years' experience {including pre-qualification (post UG degree) experience} in teaching and/or research at university/national and international level institutions in the relevant areas or in relevant industry. OR Doctoral Degree in any of the Competencies as mentioned in Annexure-1, with one year experience {including pre-qualification (post UG degree) experience} in relevant industry or teaching or research in an Institute or University of national and international repute in the relevant areas.
6	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
7	Period of Probation if any	1 year on regular service.
8	Method of Recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the post to be filled by various methods	Direct Recruitment (Selection on contract for 05 years with possibility of regularization after following due procedure of evaluation)
9	In case of recruitment by promotion/deputation or transfer grades from which	Not Applicable

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	promotion / deputation or transfer to be made	
10	The composition for DPC and for Selection Committee for Direct Recruitment /Deputation	Selection Committee for Direct Recruitment: <ul style="list-style-type: none">• DG-NIFT - Chairman• One Member of the NIFT Board of Governors• Two Experts• One Director to be nominated by Director General

Answer

Faculty Competency Code with Educational Qualification
(Annexure-1)

Sl No.	Competency Code	Qualification
1	A	PG in (Design) with UG in Fashion Design /Leather Design/Knitwear Design/Accessory Design /Fashion & Lifestyle Accessories/ Textile Design/Product Design/other design disciplines or equivalent
2	A1	PG in (Design) with UG in Fashion Design or equivalent
3	A2	PG in (Design) with UG in Accessory Design /Product Design/ Fashion & Lifestyle Accessories or equivalent
4	A3	PG in (Design) with UG in Leather Design/Product Design or equivalent
5	A4	PG in (Design) with UG in Textile Design or equivalent
6	A5	PG in (Design) with UG in Knitwear Design or equivalent
7	A6	M Design, P G in other Design disciplines or equivalent
8	B	M. Des from NIFT/IIT or equivalent
9	B1	M Arch or equivalent
10	B2	MFA with Specialization in Commercial/ Visual Arts or equivalent
11	B3	MFA with Specialization in Art History and Criticism/Museology or equivalent
12	C	M.Sc. in Clothing & Textiles/ Fabric & Apparel Science or equivalent
13	D	PG Diploma /Degree Communication Design / Photography /Exhibition Design/ Diploma in Interior Design / Mass Communication or equivalent
14	D1	PG Degree in Communication Design/Visual Communication or equivalent
15	D2	PG Degree in Mass Communication/ Information Design or equivalent
16	D3	PG Degree in Advertising and Branding/Advertisement & Journalism /Strategic Design or equivalent
17	D4	PG Degree in Film Design/ Photography/Animation & Multimedia/Graphics & Animation/ Interaction Design or equivalent
18	D5/D6	PG Degree in Space /Exhibition/ Interior Design or equivalent
19	E	M.Tech (Mech. Engg/Industrial Engg/ Production Engg) or equivalent
20	F	M.Tech in Leather Tech./ Footwear & Leather Production or equivalent
21	G	M. Tech / M.E in Textile Technology or equivalent
22	H	M. Tech/MS (IT) or MCA/MCM or equivalent
23	I	PG Degree in Fashion Technology/Apparel Production or equivalent
24	J	PG in MFM/Marketing /Finance /MBA in Marketing/Finance/Entrepreneurship or equivalent
25	J1	Master in Fashion Management (MFM) or equivalent
26	J2	PG Programme in Marketing / MBA (Marketing) or equivalent
27	J3	MBA Finance/ PG Programme in Finance or equivalent
28	J4	MBA Entrepreneurship or equivalent
29	K	Skill Based Category
30	K3	PG/UG in any discipline with Diploma/ Certificate in CAD/ 3D-CAD for Product Design
31	K4	PG/UG in any discipline with Diploma/ Certificate in CAD/ 3D-CAD for jewellery Design

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Annexure - A


NATIONAL INSTITUTE OF FASHION TECHNOLOGY
Establishment Department, Head Office
Hauz Khas, New Delhi

NIFT/Bd. Sectt./Reconstitution of Committee/2012

18th January, 2018

OFFICE MEMORANDUM

The Board of Governors in its 39th meeting held on 11.12.2017 has approved the "Selection Process for the post of Assistant Professors" which is annexed herewith.


19/1/18
(Simesh Verma)
Registrar & Board Secretary

Copy to:

- 1- CVO, NIFT
- 2- ADG, NIFT
- 3- Campus Directors of NIFT
- 4- Dean(A), NIFT
- 5- Director(F&A), NIFT
- 6- Director(NRC)/IT, NIFT- with the request to upload on NIFT's website
- 7- OSD(Estt), NIFT
- 8- PS to DG, NIFT for information please

SELECTION PROCESS FOR THE POST OF ASSISTANT PROFESSORS

1- **Relaxation Clause:** Relaxation in age limit to candidates of reserved categories be notified as per GOI rules ie. 05 years in case of SC/ST categories and 03 years for OBC category. Further 05 years relaxation in age limit to PWD candidates (cumulative in case of PWD candidates who are of reserved category).

2- **Fee:** Fee not to be charged from SC/ST/Female and PWD candidates as per GoI rules. For all other candidates, the fee of Rs. 1000/- is to be charged.

3- **Counting of experience of Guest faculty etc:** Complete 40 hours (10*4) be considered as one (1) month of experience in respect of Guest faculty, on the basis of certificate from the designated authority.

4-(i) **Screening of applications:** DG - NIFT shall constitute a Screening Committee to screen the applications for faculty posts comprising the following:

- i. Registrar/Deputy Director(Establishment)
- ii. Chairperson of the relevant competency
- iii. DG's nominee
- iv. SC / ST/ OBC / Minority representative

(ii) **Quorum:** Shall be SC/ ST/ OBC/ Minority representative and one other member of the screening committee.

5- **Selection Procedure:**

1) **Comprehensive Test (Written examination):**

- Part I (maximum 50 marks) -General Ability, Communication Ability, General Awareness, Analytical Ability, Test of Reasoning, Data Interpretation
- Part II (maximum 50 marks) -Professional Aptitude (in concerned competency)

2) The eligible candidates shortlisted by the Screening Committee based on their performance in written test shall be called for Presentation/Class Room Lecture/Demonstration before a group of faculty (5) on a topic given an hour earlier. They will also have to appear for interview before the Selection Committee.

3) Marks obtained in Part I (written test) shall be qualifying marks for evaluation of Part-II. Part-II (written test) shall be evaluated only in respect of those candidates who have secured minimum cut off marks as decided by the Competent Authority in Part-I. Marks obtained in Part-II shall carry a weightage of 30% to be considered by the Selection Committee in addition to the performance of the candidate in Presentation/Class Room Lecture/Demonstration (30%) and in interview (40%). The comparative weightage for written test, presentation (class room) and interview will thus be 30%, 30% and 40% respectively.

6- **Selection Committee:** The Selection Committee for direct recruitment to the post of Assistant Professor shall be constituted by DG-NIFT:

- i- Director General – Chairman
- ii- One Member of the Board
- iii- Two Experts
- iv- One Director to be nominated by Director General

7- **Quorum:** Quorum for the meeting of the Selection Committee shall be half of the total number of members of the Selection Committee. A member from Scheduled Caste/Scheduled Tribe/OBC community of appropriate level in NIFT shall be nominated on the Selection Committee in case a candidate belonging to any of these categories is under consideration.

8- **Select list:** The validity of the final select list will be for a year, and arising vacancies during the course of the year could be met from the list.

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